

UPCOMING EVENTS

- **JUNE 12** - Ontario Election Day - Please get out and vote!
- **AUG. 23** - Pre-Retirement Course At Union Hall - details soon on our website
- **SEPT. 1** - Labour Day In Oshawa - details soon on our website

On June 12 Stop Tim Hudak's Attack On Workers

I BELIEVE OUR UNION IS WELL PAST the days of telling our members how to vote, but the danger that we face from Tim Hudak in the June 12 election must be addressed. This provincial election is much more than just choosing a new government; it will change our lives drastically if we make the wrong decision. The Ontario Progressive Conservative Party has put its sights directly on Ontario workers and continues importing failed American ideas. Instead of growing the economy as past governments have done, Tim will get there by cutting workers and their pay. Slashing 100,000 public service jobs will also eliminate about 50,000 private sector jobs, because people who don't have a paycheque cut their personal spending so all businesses will also hurt. Tim claims that cutting corporate taxes in Ontario will create 1,000,000 new jobs in Ontario but he cannot find one credible economist to endorse his plan.

This is the same hocus focus the

federal Conservatives claim in their advertising (which you pay for in taxes) but labour participation has fallen nearly two per cent since 2008 in Canada which means more people are out of work. Tim is the American Tea Party version of the Conservative Party who is saying, we will have more jobs if we work for lower wages. How many of you feel the world would be

"There is no country in the world that has proven his goofy idea that cutting jobs and wages means a better economy."

better if you work for less? I guess he feels we need more billionaires? Truth is, there is no country in the world that has proven his goofy idea that cutting jobs and wages means a better economy. We must understand that workers are the economy, not corporate tax cuts!!

Even the right wing media do not



Ron Svajlenko
Unifor Local 222 President

support Tim's goofy job plan. The National Post's Tasha Kheiriddin says she can't vote for Hudak because his education cuts would threaten kids with special needs. Newstalk 1010 often supports Conservatives but Dave Agar said, "That's 100,000 fewer people spending at the grocery store and Canadian Tire and the Home Depot, at your favorite restaurant or bar or movie theatre." Agar also commented on the additional 50,000 private sector jobs losses. The Globe and Mail said in an editorial on May 12 that the 100,000 job cut plan "looks ill-conceived and excessive." They note "at current deficit

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levels, the province's debt-to-spending is barely rising" highlighting the fact that Ontario remains one of the lowest spending provincial governments in Canada. So even the right wing see his plan is not realistic.

So what should we do? We need to support ABC (Anything But Conservative)! Please look at the political party and candidates who are most likely to

stop Hudak! If you are in a Liberal-held riding and that candidate is in a position to stop Hudak, please consider supporting them. If you are in a riding where the NDP candidate is in a position to stop Hudak, please consider supporting them. We need to talk to our voting-age young adults, our neighbors, our friends and let everyone who can vote know how bad Tim Hudak will

be for Ontario. Look them in the eye and tell them that throwing 100,000 education, health and social services workers out of a job will hurt us all. The only way to stop Hudak is to keep him from getting more elected seats and to stop his economic insanity. Vote ABC! So this is not a request to vote for any party but a plan to keep Tim Hudak's American ideals out of Ontario.

Please cast a ballot in this election because if we lose this fight, we will lose more good jobs for us, our kids and our future.

In Solidarity. 🍁

Canadian Mental Health Association Donation

The Unifor Local 222 Social Justice fund is proud to support CMHA Durham. The local office of the Canadian Mental Health Association provides a comprehensive range of community-based mental health services. Director Paul Secord and Coordinator Kerrie Wriker accepted the donation from Local 222 President Ron Svajlenko, who expressed the membership's appreciation of CMHA's support services that help people move forward with their lives.



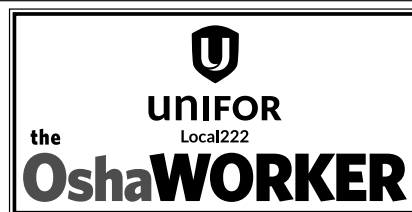
Photo by Eileen Corbet

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)	Armada Toolworks (Lindsay)	Jones Lang LaSalle (Oshawa)
Logistics In Motion (Ajax)	Woodbridge Foam (Whitby)	Mercedes-Benz Durham (Whitby)
Durham Region Transit	St. Marys Cement (Bowmanville)	Aditya Birla Minacs (Oshawa)
Lear Corporation (Whitby)	GDI Services (Canada) (Oshawa/Whitby)	Hanson Pressure Pipe (Uxbridge)
Johnson Controls (Whitby)	Trentway-Wagar Transit (Whitby)	Kerr Industries (Oshawa)
CEVA Logistics Supplier Park (Oshawa)	City-Wide Taxi (Oshawa)	Columbus McKinnon (Cobourg)
syncreon Supplier Park (Oshawa)	AGS Automotive (Oshawa)	Auto Warehousing Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)	Mills Motors Buick GMC (Oshawa)	Abednego Environmental (Oshawa)
syncreon automotive (Oshawa)	Pilkington Glass (Whitby)	
	Roy Nichols Motors (Courtice)	

EXECUTIVE BOARD

President - Ron Svajlenko	Board Members At Large
Financial Secretary - Dale Millson	Tom Laughlin (<i>Logistics In Motion</i>)
First Vice President - Mike Munce	Scott Bateman (<i>Lear Corporation</i>)
Second Vice President - Ted Lawrence	John Johnson (<i>Durham Region Transit</i>)
Recording Secretary - Jesse Forbes	Fred Luke (<i>CEVA Logistics</i>)
Sergeant-At-Arms - Wayne Andrus	Dean Baumhauer (<i>Johnson Controls</i>)
Guide - Phil Goodwin	Board Member At Large (Balance of Local) - Kevin Kent
Trustees	Female Board Member At Large - Lynn Ross
Colin James ■ Barry Grills ■ Teri MacDonald	Retirees' Representative - John Redko



Editor: Joe Sarnovsky

Editorial Board:

Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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591G 707

Make Vote Count For Those Who Will Support Manufacturing

GM Oshawa Plant Population (as of May 15)

PRODUCTION		SKILLED TRADES	
■ Active:	3,004 (includes 74 Trades working in Production and 160 SWEs)	■ Active:	394
■ LOA:	15	■ Layoff:	140 (66 on the street plus 74 working in Production)
■ S&A:	138	■ S&A:	7
■ Layoff:	34 (members laid off 1C)	■ LOA	5
■ Total =	3,191	■ Total =	546



Greg Moffatt

GM Shop Committee Chairperson

STUDENTS ARE ENTERING INTO OUR plant to function as Summer Vacation Replacements, covering members who are taking extra vacation beyond their two-week plant vacation period. Please be respectful of these young people.

As a result of the increase in line speed and the Equinox model mix going up, we will be increasing headcount in both Chassis and Trim in Consolidated. Unfortunately the Body Shop will be reducing some jobs due to the fact the bodies for the Equinox are built at the Cami location and shipped to our facility.

The net gain of jobs for our facility will total between 40 and 50 in Production and approximately eight in Material.

We presently have about 75 SWEs who have not been recalled yet, but the Company is anticipating they will be recalled by the August/September time frame as a result of the model mix increase and regular attrition.

The Flex Plant has announced the week of Aug. 10 as a down week for volume adjustments. At the present time no additional down weeks have been scheduled.

The Consolidated Plant has no down weeks scheduled and Saturday overtime is in the present schedule.

I was in Detroit May 14 along with Unifor National President Jerry Dias and our Auto Director Whitey MacDonald to meet the Executive Vice President of General Motors Global Manufacturing, Jim DeLuca. The meeting was scheduled as an introductory meeting, as Mr. DeLuca had assumed responsibility for North America manufacturing in February. At this meeting I had the opportunity to make a formal presentation to Mr. DeLuca, highlighting all of our achievements as a workforce and the capabilities of our Oshawa facility as a whole.

I believe the meeting was positive. Mr.

DeLuca committed to come to our facility in the future, which will be another opportunity for us to continue to press for future product.

On June 12 we will be heading to the polls to elect a new provincial government. As auto workers it is imperative that we support leadership who will support the industry we work in. Tim Hudak has openly stated he has no interest in supporting auto manufacturers by way of any provincial funding. He made reference to his belief that the auto companies will continue to invest in Ontario, based on workers' skill sets and productivity levels.

The fact of the matter is, corporations will invest wherever they will get the most for their dollar. When it comes to investment they will always approach governments for assistance. You just have to look where all the new auto plants are being built in North America and the majority are now in the Southern U.S. That is a result of two things: low wages/minimal benefits at jobs in right to work states; along with huge state government investment.

If Ontario's manufacturing sector's fate was based on Mr. Hudak's theory of skilled workers and productivity, then the Oshawa Truck Plant would still be operating on three shifts.

On June 12 we need to make sure that we vote for a leader that supports the industry we work in and the communities we live in.

As this is the last **Oshaworker** until September, I would like to wish everyone a safe and enjoyable time with their families during the summer.

In closing, as always I can be reached at 905-644-2480, mike radio 2480 or by email at greg.moffatt@gm.com.

In Solidarity.★

Important Phone Numbers

Unifor Local 222 Union Hall	905-723-1187
.....	1-800-465-5458
Unifor National Office	1-800-268-5763
Unifor Dental Centre	905-579-8730
Unifor Legal Services Plan	905-433-4242
.....	1-800-387-6592
Unifor Local 222/TD	
Group Home & Auto Insurance	1-866-296-0888
GM Canada Benefits Centre	1-877-442-4625

Tim Hudak's Conservative Anti-Auto Platform Needs To Be Defeated



Dale Millson
Unifor Local 222
Financial
Secretary

WITH THE UPCOMING PROVINCIAL election we, as labour and the middle class, have the opportunity to shape the direction we wish our province to take into the future. We must decide if we wish Ontario to be a place where, when you put in a fair day's work you will receive a livable wage with benefits and a pension when you retire. Or a place where economics are driven by an ideology of corporate profits and tax cuts that come before people at all costs.

The trickle down theory of across-the-board tax cuts to business to create more profits for corporations that will in turn benefit the rest of us has proven not to work. These days the majority of money given to corporations in the form of tax cuts, already one of the lowest tax rates around, ends up in corporate bank accounts where it becomes dead money since it's removed from our economy. Money spent on social welfare and targeted investment pays off since it creates new jobs which then have spinoff effects for the rest of our economy, which in turn increases the flow of money benefiting everyone including corporations. The federal government has completed a study that proves a dollar spent on social

welfare has a massively higher rate of return than a dollar spent on corporate tax cuts.

While the Wynne Liberals and the Horwath NDP parties correctly understand that there is a direct connection between government and business with the creation of jobs, they both have stated they are willing to partner with the auto industry in creating employment opportunities and helping the auto sector in Ontario. Both parties are also on record as saying they will reward companies that create employment opportunities in Ontario and are not in favour of across-the-board corporate tax cuts.

What this means is that both parties are willing and know there's a need to sit down with the auto companies to get a sense of what other jurisdictions are offering in terms of incentives. Our provincial leaders must figure out what Ontario can offer to continue partnering with business and labour to boost its auto industry's competitiveness. No one can argue that past partnerships haven't succeeded in positioning Ontario's industry as a leading North American auto producer employing well over 400,000 Ontarians and pumping

nearly \$13 billion into our economy annually.

All of our members must be aware that at the other end of the political spectrum is Tim Hudak. His Conservative Party is backing him when he states that partnering with the auto industry is not the way to go. Their policy for the auto industry is to do nothing and expect that lowering taxes for all corporations will help the auto industry in some way.

In my mind, it's hard to believe that someone such as Hudak and his Conservative followers, who are all in favour of the free trade agreements that have given corporations the ability to move their manufacturing facilities around the world at the drop of a dime to save labour, health and safety, and environmental costs etc. while still being able to sell products in Ontario, are now not in favour of partnering with industry and labour to help create employment opportunities for Ontarians. These same corporations now have the ability to have one jurisdiction or country bid against another for their manufacturing facilities. But now Hudak is unwilling to partner with the same corporations to help boost employment in Ontario and calls it corporate welfare. While corporate welfare has become a byproduct of the unfair trade agreements, Hudak's political cousins on the Federal side have continued to force it upon us. It's not corporate welfare if in the end it creates employment and wealth for all Ontarians. It's a great investment for our future.

If your families' or friends' livelihood depends on any aspect of the Ontario auto industry, it is vital you not only support a party other than the Conservatives but actively campaign against Tim Hudak.

In the Durham Riding we have a candidate running from Unifor Local 1136, Derek Spence. I encourage all our Unifor members in that riding (which includes Uxbridge, Port Perry, Clarington) to support Derek in his endeavour to defeat the Conservative ideology. 🍁

Motorcycle Ride For Dad Donation



First, Dave Hubbard was diagnosed with prostate cancer. After treatment, Dave became well enough to participate in the 1st Annual Motorcycle Ride for Dad. He has been riding in it ever since. Today, Dave is still enjoying good health and has been supported by the Unifor Local 222 Social Justice Fund since 2006. Financial Secretary Dale Millson presented this year's donation for prostate cancer research to the active GM retiree.

Photo by Joe Sarnovsky



UNIFOR
Local222

Financial Report Covering The Month Of March, 2014

Total Receipts	\$ 506,027.10
Total Expense	499,607.67
Surplus (Deficit)	\$ 6,419.43

Unifor Local 222 Balance Sheet As At March 31, 2014

ASSETS

CURRENT ASSETS

Cash	398,873.38
Bank	1,271,147.72
Total Bank	1,670,021.10
Deposit - AWCU	37,640.17
Due from Dental Centre	40,169.39
Dominion of Canada Bonds	12,000.00
Short Term Investments	1,372,185.48

TOTAL CURRENT ASSETS 3,132,016.14

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	92,627.61

Total: Fixed Assets 3,537,355.61

TOTAL ASSETS 6,669,371.75

LIABILITIES

CURRENT LIABILITIES

Accounts Payable	-564.92
Accrued Liabilities	991,422.39
Vacation Payable	-304.91
UI Payable	1,330.91
UI Payable - Lost Time	868.34
CPP Payable	2,890.62
CPP Payable - Lost Time	1,675.72
Income Tax Payable	7,137.49
Income Tax Payable - Lost Time	4,221.54

Receiver General Payable	18,124.62
EHT Payable	-30,479.99
Union Dues Payable	-686.66
AWCU	2,548.85
Family Support	59,332.20
Charitable Deductions	3,026.79
WCB Payable	-72,767.89
Due Re: Duplate Council Fund	-585.19
Retired Members Fund	124,386.27
Recreation Fund	5,811.10
Lear Whitby Adjustment Fund	0.00

TOTAL CURRENT LIABILITIES 1,099,262.66

TOTAL LIABILITIES 1,099,262.66

EQUITY

NET ASSETS

Net Assets	5,534,956.32
Surplus	35,152.77

TOTAL NET ASSETS 5,570,109.09

TOTAL EQUITY 5,570,109.09

LIABILITIES AND EQUITY 6,669,371.75

Unifor Local 222: Income Statement March 1-31, 2014

REVENUE

INCOME

Membership Dues	411,352.59
Initiations	280.00
Oshawa Area Skilled Trades	358.16
S.U.B. Receipts	76,995.95
Hall Maintenance	2,533.25
Staff Wage Recoveries	1,649.40
Miscellaneous Collections	366.00
Oshaworker	6,194.40
Recreation	360.00
Rent	5,700.00
Soft Drinks and Vending	90.00
Telephone Income	147.35

TOTAL REVENUE 506,027.10

EXPENSE

OFFICE AND BUILDING

Employee Salaries	86,848.91
UI Expense	4,005.87
CPP Expense	7,342.68
WCB Expense	282.70
EHT Expense	3,075.26
Other Benefits	-82,301.36
Employee Benefits and Insurance	-67,594.85
Hall Expenses	1,452.92
Building Maintenance	12,687.40
Telephone	3,838.85
Office Supplies and General Expense	10,811.63
Officers Expense	4,500.00
Professional	6,974.62

Total Office and Building 59,519.48

ORGANIZATIONAL

Per Capita - Ontario Federation of Labour	5,886.09
Per Capita - Durham Labour Council	1,830.40
Per Capita - Lindsay Labour Council	38.20
Per Capita - Unifor Assessment	263,294.31
Per Capita - Unifor Council	4,875.75

Total Per Capita 275,924.75

Lost Time: Wages and Benefits 45,987.83

Lost Time Expenses M&E&H 29,046.30

Lost Time Expenses - Hotels 18,277.14

Lost Time Expenses 47,323.44

Miscellaneous Election Costs 43,078.74

Education -11,595.52

Investors Group Trust - Staff Pensions 9,821.65

Oshaworker - Printing 16,933.05

Oshaworker - Postage 11,399.44

Total Oshaworker 28,332.49

Picnic 672.52

Recreation 1,000.00

Strike fund -7,892.04

Welfare and donations 7,076.17

Skilled Trades 358.16

Total Organizational 440,088.19

TOTAL EXPENSE 499,607.67

NET INCOME 6,419.43



UNIFOR
Local 222

COMMUNITY PAGE

City Wide Taxi 2nd Annual Charity Golf Tournament

In support of the
R.S. McLaughlin Durham Regional Cancer Center
at Lakeridge Health – Oshawa Site
(Lakeridge Health Foundation charitable registration #119249126RR0001)

Where:

Kedron Dells Golf Club
2400 Ritson Rd. N., Oshawa, Ontario

When:

Friday, September 12, 2014

Tee Off Time:

8:30 a.m. sharp shotgun start, scramble Play

Cost:

\$110.00 per person

For full information and to register online,
please visit www.citywidetaxigolf.com

CITY TAXI WIDE



5K ON THE RUNWAY
Saturday, September 20, 2014
Oshawa Municipal Airport



REGISTER NOW
5K OR 1K WALK/RUN
IN SUPPORT OF HEARTH PLACE CANCER SUPPORT CENTRE
www.5kontherunway.ca

Just One Hour A Week This Winter To Be A Mentor Volunteer For A Child Can Make Big Difference

The Big Brothers Big Sisters of Clarington is in need of adult volunteer mentors to give one hour a week to a child at their school, throughout the school year. If you live in Courtice, Bowmanville, Newcastle, Hampton or Orono we can match you to a school in your community. No special skills required except that you like being with children and make a difference in their lives by being a friend.



Some children need a mentor in their lives just to help them grow productively. The reasons these children need a mentor are: some lack a parent or guardian in their lives, due to a family crisis or sickness the child needs a little attention, or they may be having trouble adjusting to a new school or developing confidence.

An adult who can give them special attention just for them and not do school work but talk, share, play a game and just be friends for one hour a week can make a difference. The children really look forward to this and there are proven statistics to show these relationships do make for positive change. We can accommodate those adults who take winter vacations and need some time off to go south. You receive training and support from our caseworker. Call and inquire about volunteering just a little this fall to make a big difference.

Phone 905-623-6646 or email elisabeth.mellor@bigbrothersbigsisters.ca

OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day,
someone in Canada needs blood.

In fact, according to a recent poll,
52 per cent of Canadians say they,
or a family member,
have needed blood or blood products
for surgery or for medical treatment.

Unifor Local 222 has joined
Canadian Blood Services' Partners for Life program.
Whenever you donate blood, let them know
you are a Unifor Local 222 member.

There is a Permanent Blood Donor Clinic in
Oshawa, located at 1300 Harmony Rd. N.
(southwest corner of Taunton and Harmony).

**Please call 1-888-2-DONATE
(1-888-236-6283)
to book your appointment.**



Canadian Blood Services
it's in you to give

Maintaining Our Collective Power

PREPARING OUR JUNIOR BROTHERS

and Sisters to take on future leadership roles is a serious issue. Succession planning is the key to keeping our house in order. It's necessary to make further gains in bargaining which improves the quality of our life at work, and also directly affects our quality of life at home.

In order to succeed, we should always be actively seeking members with potentially good leadership skills. Our future leaders need to learn from the experience, and pick up on the knowledge that our current leadership has to share.

When looking for, and developing good leaders we should consider the following five things:



Jesse Forbes

Unifor Local 222 Recording Secretary

1. We want leaders who want to involve others in the fight for social and economic justice. We are not looking for charismatic individual heroes or martyrs.

2. Everyone can develop skills and strengths to build our movement if they believe in the cause.

3. First-hand experience is a powerful learning tool.

4. People learn from each other.

5. People learn and "develop" in different ways and at different speeds.

Thinking about and planning for opportunities to build leadership skills in our members ultimately strengthens our organization. We have to work through our natural tendencies to protect our "turf." Instead we need to focus on creating and utilizing opportunity. All of our work provides an opportunity—from meetings and campaigns, to workplace struggles and organizing drives. Activists should ask themselves these questions about every grievance, every contract fight, and every conversation:

1. How can this involve more people?

2. How does my action increase someone else's sense of their personal power and responsibility?

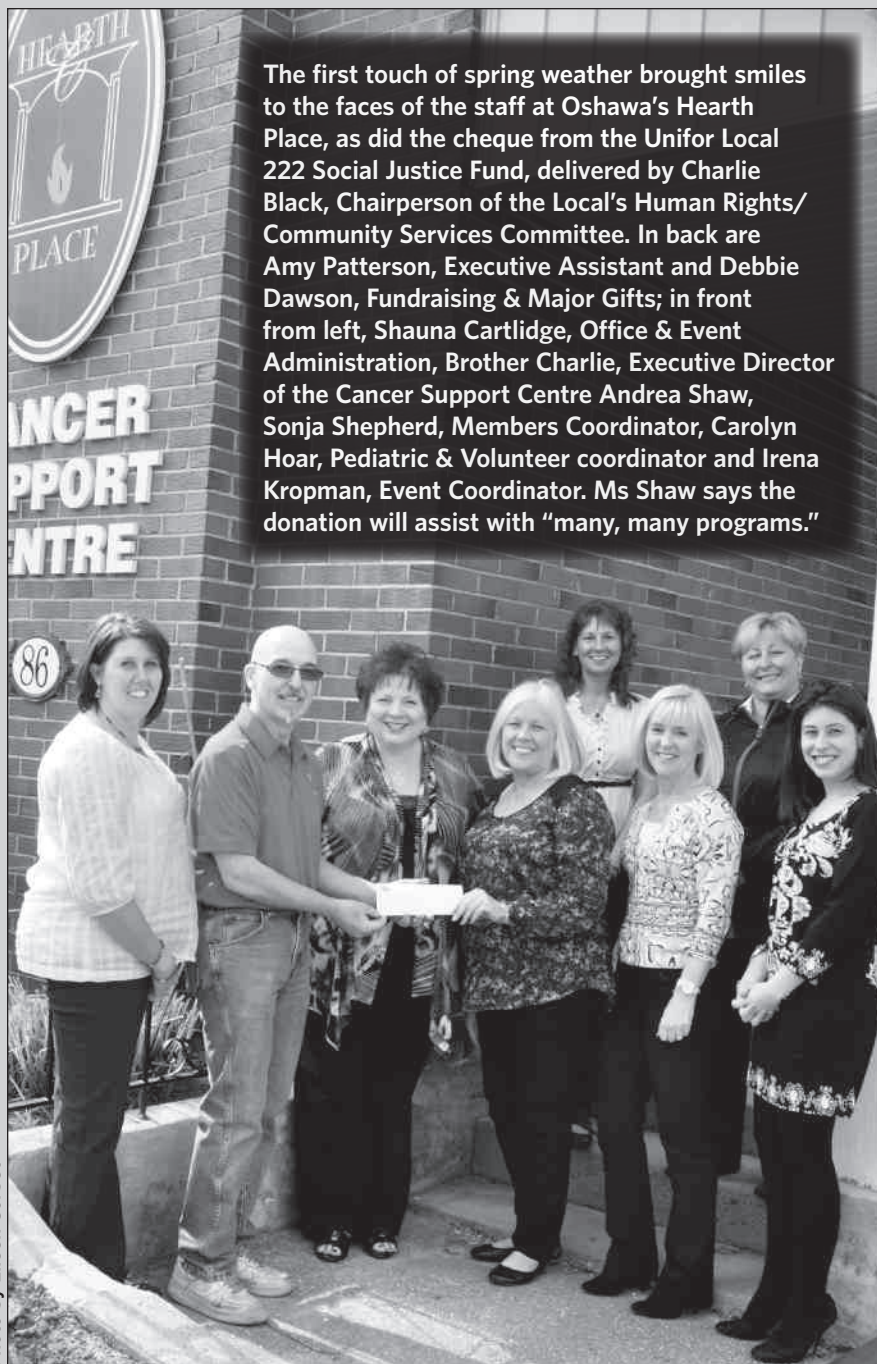
3. How does this build our union?

It is kind of like the old philosophy, "Give a person a fish and they'll eat for a day, teach them to fish and they'll eat for life." We want to be skillful fishers with the comfort and confidence that comes from learning how to do things. Working with these ideas, using them as part of our planning and organizing processes helps to ensure that we give people the opportunities to reach their full potential as a union member and activist. Our movement can't afford to overlook or bypass potential because our strength lies in our members.

**Partially adapted from: A Troublemakers Handbook 2: How To Fight Back Where You Work And Win. Jane Slaughter/Labour Notes.*

In Solidarity. 🍁

Donation To Hearth Place



The first touch of spring weather brought smiles to the faces of the staff at Oshawa's Hearth Place, as did the cheque from the Unifor Local 222 Social Justice Fund, delivered by Charlie Black, Chairperson of the Local's Human Rights/Community Services Committee. In back are Amy Patterson, Executive Assistant and Debbie Dawson, Fundraising & Major Gifts; in front from left, Shauna Cartlidge, Office & Event Administration, Brother Charlie, Executive Director of the Cancer Support Centre Andrea Shaw, Sonja Shepherd, Members Coordinator, Carolyn Hoar, Pediatric & Volunteer coordinator and Irena Kropman, Event Coordinator. Ms Shaw says the donation will assist with "many, many programs."

Photo by Eileen Corbet

Unifor's Hassan Yussuff Elected As CLC President



Photo by Joe Sarnovsky

Photo by Joe Sarnovsky

It was an exciting CLC Convention in Montreal to say the least. All executive positions were contested but the closest one was for president. Secretary-Treasurer of the CLC, Hassan Yussuff (inset), a Unifor member, took on the incumbent Ken Georgetti and won by only 40 votes. Over 4,500 delegates voted. Hassan is now our first president to lead the CLC since Bob White retired in 1999.

Many delegates from Local 222 attended this year's convention. Pictured above, in no particular order, are Adam Pisani, Chris Buckley, Glen Grill, Aline Brown, Kevin Kent, Dave Dickhout, Rick Murray, Dale Millson, Annie Labaj, Steve MacDonald, Phil Masson, John Johnson, Les MacDonald, George McMillan, Scott Bateman, Tom Laughlin, Dean Baumhauer and Jim Freeman. A huge thanks to the many retirees who also travelled to Montreal to vote in these elections.

Unifor Local 222 Wins National Award For Best Website

UNIFOR LOCAL 222 PICKED UP AN award for Best Website at the Canadian Association of Labour Media (CALM) annual conference, held this year in Montreal. This national award is in recognition of our new website, which was launched late last year.

Here's what Brian Sharpe, judge of the online categories, had to say about our website:

"This Unifor local had a clear site design making it easy to access and discover content. It was apparent that they went above and beyond the stock design of the CMS software, and added

many additional elements without making the site look "junky." They did a good job pulling in content from other services like twitter and RSS feeds. In the end, this local takes the prize for doing the best job of making a traditionally content-heavy type of website appear lively and easy to read."

Local 222 has been fortunate to win 15 CALM awards since 1999.

The Canadian Association of Labour Media provides training, news and online services to a network of union activists and editors. The organization's aim is to strengthen the labour move-



ment by building media literacy. The major affiliates of the Canadian Labour Congress set up CALM in 1976.

Our website can be found at: www.local222.ca.

Answers To Frequently Asked E.I. Questions For JCI Members

SOME OF THE QUESTIONS ASKED

by Service Canada when our members are doing their own E.I. reports online are causing confusion for many people.

Here are the correct answers to those most frequently asked about:

"Did you work during the period of this report?"

When off for only one week of a two-week report; you must answer "Yes" or you will not get a chance to enter your earnings, which will result in an E.I. overpayment.

"Did you stop working during the period of this report?"

The correct answer is "No," unless you started a job somewhere else and subsequently stop working at that job.

"Is there any other money that you have not previously told us about that you

received or will receive during the period of this report?"

The answer is "No" unless you have an income from a business or other source of income outside of JCI.

Wages for weeks worked: Rate of pay and hours worked must be correct.

Since the next week scheduled for the Flex Plant to be down is Aug. 10, I strongly advise you shut your claim down in one of two ways:

- report you have started a full time job; or
- stop doing reports and your claim will go dormant. In the event of more down weeks in the future, claims can be re-activated by filing an application online.

CLC Convention

I would like to thank everyone for



Dean Baumhauer

Johnson Controls Inc. Chairperson

their support in the recent election, and for selecting me as a delegate at the recent Canadian Labour Congress convention. It was a privilege representing our Local at the convention and having the opportunity to meet the other elected delegates was an experience I won't soon forget.

This being the last article before our summer shutdown I want to take the time to wish everyone a safe and enjoyable holiday with friends and family. Be safe!

In Solidarity.🍁

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.

Syncreon Moving From Boundary Road Over Shutdown

ON MAY 15, THE COMPANY MET WITH OUR

Union committee along with Unifor Local 222 President Ron Svajlenko and National Rep Paulo Ribeiro. The company laid out their timeline expectations for the transfer of all in-house commodities from 999 Boundary Rd. to the west side of the North Supplier Park building during the two-week summer shutdown. The only exception is the fascia line, which GM awarded back to Polycon in Guelph.

As previously stated, when we move, we are going as a separate entity from syncreon Supplier Park. We retain both our Collective Agreement and our seniority for as long as the current Equinox/Impala models are being built. The company says there will be 50 members going with the work, with a transition down to approximately 30 members once the Equinox numbers go up and the Impala count goes down in September.



Bob St. Jules

syncreon Automotive Chairperson

The notices to open our Union elections were posted on May 27 with the election on June 17 and a run-off if necessary on June 19. We are running a day shift Union Rep and Alternate; a Health and Safety Rep and Alternate; and the Plant Chairperson positions. Until next time, I can be reached in-plant by e-mail bob.stjules@syncreon.com or by calling 905-743-6277 ext. 541.🍁



UNIFOR
Local222 | Canada

manufacturing matters

Fairness In The Workplace Is A Fight We Can All Get Behind

SISTERS AND BROTHERS, AS OF THE TIME OF WRITING, your committee is in the midst of discussions with the company to finalize the details of the third shift in Plant 1. We know at this point this is a temporary shift, and based on the information we have at this point, it will commence after summer shutdown and will cease at the end of the year. We have been approached by many of our members with concerns that they do not wish to work on the third shift. We have heard your concerns, and are working on the details now to try to accommodate our members so there is a minimal impact to your life. Once we finalize these details, we will communicate this to you. Again, it is important to note that the third shift at Lear is not going to be a permanent shift. It is being implemented in order to fill the increased volume for the remainder of the year.

In April, Ken Pearn and I attended Unifor Ontario Council in Port Elgin. Shane Wark, Assistant to the President, is responsible for the parts sector of our Union. Shane announced he is putting together a task force made up of leadership from various parts suppliers in our Union. The task force will meet and strategize ways to secure the future for us all in the parts industry. I am looking forward to being a part of this team, and will update you with any information that comes from this group.

In May, I also had the privilege of attending the Canadian Labour Congress Convention in Montreal. The convention was attended by more than 4,800 delegates from almost every union across the country. Many key issues were debated at the convention, but the main objective of the CLC is fairness in the workplace. Fairness is the fight that we take on every day in each and every facility

that is organized. Hassan Yussuff was elected as president of the CLC at the convention. The convention created an opportunity for the delegates from Unifor Local 222 to discuss the issues we all face as leadership. We shared ideas on how to better represent our members, and I truly believe that we all took something home with us that made us grow as leadership. We anticipate great things going forward under Brother Hassan's direction.

With the June 12 provincial election, it is crucial we all remember the attack on our Union by provincial Conservative leader Tim Hudak. Please take the time to vote. We cannot allow his right-wing policies and ideas to destroy what we have worked so hard to achieve.

We have two members who will be retiring during the summer. Glen Palmateer is retiring August 1. Glen retires with almost 27 years of service. Peter Cavanagh is retiring September 1. Peter has over 28 years of service. I would like to thank Peter for his service as a steward, and as a part of the bargaining committee. I would also like to extend our belated best wishes to Peter Lytle who retired on May 1. On behalf of all of us, we wish you all the best for a long and healthy retirement.

With this being the last issue of the **Oshaworker** until September, I would like to wish all of you a safe and enjoyable vacation. Once again, please take time to relax and unwind during your time off. Enjoy this time with friends and family.

As always I can be reached at 905 436-0400 ext. 358, or by email sbateman@lear.com.

In Solidarity! 🍁



Scott Bateman
Lear Chairperson

Whoever Forms Government Affects Your Rights At Work

SISTERS AND BROTHERS, IN LAST month's article I mentioned the ongoing Unifor Rights at Work campaign, which involves direct member-to-member engagement about the benefits of belonging to a union. We must keep in mind that, because we are union members, we have important rights at work. We must be concerned that governments may weaken or take away our rights. This brings me to the upcoming provincial election taking place on June 12.

Many times when I talk about politics I hear, "They are all crooks, why should I vote?" Not voting means we forfeit a democratic right fought for so we can voice our opinion. Changes in government could easily result in less fairness and lower wages and benefits at work;

it would also be more difficult to negotiate with our employer or unionize other workplaces. I will stop short of telling you who to vote for but I will ask you to take the time and vote. Read labour friendly publications and develop critical thinking when looking at the many forms of media that are out there. The fact that a paper printed something or you read it on Facebook does not necessarily mean it's true. If possible, please attend meetings organized by political candidates and ask questions. They are not self-employed entities, they work for us. Give your endorsement to the candidate who best represents your views and whose policies will better serve your family. Ask yourself what kind of society we are creating for the



Eva Guta
Lear Women's Advocate

next generation and what legacy we leave for our children. We have this opportunity now and there is no better time than the present. Here is the Elections Ontario website where you can find out everything you might want to know about elections such as: who can vote, are you a registered voter, where to vote and other useful information: <http://www.elections.on.ca/en-ca>.

This is the last article before summer shutdown and until the September issue. Have a wonderful summer with your loved ones, have fun and play safe.

In closing, please consider this: "When you skip voting it's not rebellion, it's surrender." Anonymous.

Always! 🍁

Crew Boards Continue To Be Point Of Contention At DRT

OUR OPERATIONS COMMITTEES HAVE MET WITH MANAGEMENT, to go over the summer crew boards, and there will be minimal changes for this board pick. However, we have looked at the proposed boards for the September-October period, and upper management are planning on drastic changes to our runs in both Westney and Raleigh divisions. While the new regime at DRT is faced with budget constraints, with these proposed changes, they have targeted to cut service to areas that are high in ridership, which the Union feels will have a long-term negative effect for the members in our communities who depend on DRT to get to work and to school. As a result of poor forethought on management's part, these passengers will be forced to find other means of transportation, and once that happens, there is very little likelihood that they will return to use our system, once the service deficiencies are rectified. The Union's opposition to these changes, so far, has fallen on deaf ears.

As you know, we are about to go to the polls for the provin-

cial election. While I would not tell you how to vote, everyone has to take a long, hard look at what the ramifications of a Tim Hudak Conservative government would mean to our members, as well as all workers in Ontario. Hudak is trying to sell a "million jobs platform," which we all know has no merit, but looking at his policies, any jobs actually created would be McJobs with little pay, no guaranteed hours, no pensions or benefits, and nothing but a bleak future for our young people.

He has stated that he plans on attacking hard-fought gains that unions have made for Ontario workers, starting by cutting 100,000 public sector jobs, one of which could be your very own job. For those left with a job, he plans to attack your pensions. Workers in Ontario deserve better than Tim Hudak.

As this is my last article until September, I wish everyone a safe and happy summer.

In Solidarity.✻



John Johnson
Durham Region
Transit Chairperson

Report From Unifor Ontario And Parts Supplier Councils

BEFORE I GET INTO MY REPORT, I would like to let all the membership at CEVA know that for the past year and a half, I have been a Unifor Ontario Council delegate. As we are a supplier to GM Oshawa, I am also your delegate at the Independent Parts Supplier (IPS) Council. Twice a year I attend both these councils, and will do so for another year and a half to be the voice for the membership here at CEVA.

I was out of the plant from April 23-27 for the spring Councils, which were very interesting this year. There was some good news and well, some could definitely be better. IPS went longer than usual as there were quite a few issues to discuss.

Our CEVA contract settlement was one topic. Council members could not believe the gains we made. I was in meetings about the ongoing problems we face each day here at CEVA. This is the place to do this, as there are not only Local Union reps present, there are also the National Representatives. Some issues can be corrected quickly, others will take a bit of time. I assure you all issues have been addressed with the proper reps.

On a sadder note, we discussed the

plant closures here in Whitby of Johnson Controls Inc. and Woodbridge Foam. We also discussed the ongoing problems at syncreon Boundary Road. It's not looking good for automotive here in the area. The government has to start taking a serious look at what is going on here in Oshawa and surrounding area.

The Ontario Council took three days. There were approximately 800 delegates from all over Ontario and from all sectors of the Union. There were long days of in-depth discussions of the ongoing problems we face every day, not only in our workplace, but also what provincial and federal governments are trying to do to our work and also our economy.

Some of the campaigns that are going on include fighting Hudak and the provincial Conservatives on their war on unions; across the country we continue to raise awareness about violence against women; the campaign to unionize the people at Toyota; the need for a Health Care Accord; the need to raise the minimum wage. If you have any questions on one or all campaigns, please feel free to ask. I will share what information I have.



Roy Eagen
CEVA Logistics Supplier Park
Shift #1 Committeeperson &
Unifor Council Delegate

I am helping our brothers and sisters at Via Rail, members of Unifor Local 4003, National Council 4000, on their "Getting On Board" campaign. The Harper Government is not only continuing its cuts to funding for Via, but are slashing rail service. Some towns will have no form of transportation. Others stations have no staff, so if you are handicapped, there is no one to assist you. This is unacceptable in this day and age. When myself or other activists come around the plant with a card of support for you to sign, your help would be greatly appreciated. I know the brothers and sisters at Via Rail need all our support. I would like to thank Scott Batemen, Ken Pearn and all the Unifor Local 222 Executive as well as the membership at Lear Whitby for your help and support with Getting On Board. We can make a difference if we all stick together.

Remember, we all might need each other soon, the way the federal government is doing business. Let's show what this new union is made of.

Until the fall Council, have a care.

In Solidarity.✻

New Contract For AGS Automotive

I AM PLEASED TO REPORT WE achieved an agreement in the early hours of May 1 that was accepted by the membership, with 90 per cent voting in favour of the contract. For the first time in many years we saw some improvements in our Collective Agreement. This being my first time negotiating I must admit it was not an enjoyable experience. It was very tedious, making for some very long days. In the end I feel the committee did the best we could and the improvements we did gain will help everyone.

As for early retirement, there is a limited amount but we did get an extra \$500 a month until you reach 60 years of age, so I hope this makes it easier for someone to retire and all the retirement windows are used up. We were also able to get some modest improvements in our health benefits (dental, vision, health

practitioners). The most important gain as far as your committee is concerned are health benefits for incapacitated workers who previously had lost their benefits after being on LTD or WSIB for longer than two years. This is important for everyone, not just the 15 or so members who were currently without benefits. Life can change suddenly when you're over 50 and losing benefits is not something workers should have to worry about.

On behalf of Bob Bryant, Mark Bray, and myself I would like to thank the membership for giving their support to three rookie negotiators. It made things a lot easier knowing we had your support. Being new meant the job of our National rep Jim Mitchell was of even more importance. He had to walk us through a lot of things and his experience in negotiations made us breathe easier. After seeing Jim



Greg Davies

AGS Automotive Chairperson

in action I can only say I am glad he was on our side, I would not want to be sitting on the other side of the table from him.

The support we got from our Local 222 was amazing. There are many difficult issues among the 27 units in our Local right now but the help and advice not to mention the many hours Ron Svajlenko and Mike Munce put in during our talks was much greater than I thought it would be. I want to thank Karen at the Unifor

**NEW CONTRACT
FOR AGS AUTOMOTIVE
continues on page 13**

Donation To Canadian Cancer Society's Daffodil Campaign



Photo by Joe Sarnovsky

The Canadian Cancer Society's Daffodil Campaign received a big boost from the Logistics In Motion membership. In addition to fundraising on the floor, a donation came from the Unifor Local 222 Social Justice Fund, presented to Chairperson Tom Laughlin (centre) by Financial Secretary Dale Millson (left) and President Ron Svajlenko. Everyone's generosity exceeded their expectations!

Loss Of Union Member Affected Everyone At LIM

I MUST WRITE OF A tragedy that happened at the LIM facility. Neil Lawrence Jones (Nov. 15, 1982 to May 6, 2014), one of our members on the second shift, suddenly passed away at work.

To say the least I was horrified when I heard the news and could not believe this had happened. At the time I was in Montreal attending the Canadian Labour Congress Convention but made plans to return to Oshawa late Thursday night to attend the visitation at the funeral home. I was very proud to see the number of members turn out to pay their respects to our fallen Union brother.

I had the privilege, along with third Shift Committeeperson Clinton Saffier, to present Neil's Mother a Bible on behalf of Unifor Local 222. I was able to have a brief chat with her as well, she told me that her son liked working at LIM and that he had a lot of friends there. I am also truly proud to report that with a combination of employee, company and union contributions we raised over \$6,000 for his family. At a time of such deep sorrow, everyone pulled together to be able to donate such an awesome amount. Neil leaves behind a 10-year-old son and a family that truly loved him dearly. Neil you may be gone now but will never be forgotten by the LIM membership. R.I.P Brother!

In Solidarity. 🍁



Tom Laughlin

Logistics In Motion
Chairperson

Let's Stay United At Armada

IT HAS BEEN REPEATEDLY BROUGHT to my attention in the past four or five months that our brothers and sisters are no longer getting along with each other. I have to stop and ask myself, what happened?

Last December, the week before Christmas with negotiations still ongoing, Armada's heartless management locked us out. The weather was cold, damp, snowy, rainy and downright ugly. Yet we all stood together as a unified union membership and showed management that they couldn't break our spirit as we stood proud and strong.

We all have thoughts, memories and

even pictures of how all of us, huddled around the barrels, stopping transport trucks, in-depth conversations with law enforcement officers. These memories will never be forgotten, in my mind anyways.

But most of all, we cared for each other and helped each other during that most horrible time in any of our working careers.

Yet in the past few months it seems our membership is struggling to get along with each other. I'm getting comments that our brothers and sisters are being so negative toward each other that it has become hurtful and borders on becoming harassment. Let's not create a poisoned work environment. Nobody wins!



Ron Clark

Armada Toolworks Chairperson

I also hear comments, as an example, that day shift produces more than midnights or midnights produces more than afternoons or afternoons produces more than the whole world. Try to remember these production counts come from management. I'm asking all of us to be aware and not fall into this trap. It's possible the Armada managers are forcing this rivalry between shifts to break us apart. They remember the solidarity from the lockout. After all, we are not paid on piecework. Just a reminder that together, we run the plant.

Let's all get along. We are working to provide for our families and sustain a better future for ourselves and our community. Remember Unifor Local 222 is a family of hard-working people who have each other's backs, during good times and hard times.

I would like to take this opportunity to wish everyone a safe and trouble-free summer. Enjoy any holiday that you have planned to the fullest. God knows, we all need time to relax and enjoy our loved ones.

Have a safe summer. 🍁

New Contract For AGS Automotive

Continued From Page 12

Local 222 Union Hall for putting out the bulletins with very little notice, which made communicating with the membership much easier.

As this is the last **Oshaworker** until September, I just want to wish every-

one a safe and enjoyable summer. Remember I can be reached in the Union office from 11 a.m. to 3 p.m. Monday to Friday, phone 905-571-2121 ext. 6402 or e-mail GregD@AGSautomotive.com. 🍁

Vote Against Anti-Worker Politicians

WITH THIS BEING THE LAST **OSHA-worker** before the summer break, I would like to wish everyone a safe and pleasant summer.

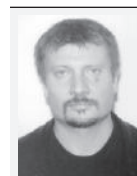
On May 4 we had a unit meeting where a Notice of Motion was read pertaining once again to full-time and part-time seniority. There need to be changes, I admit, to allow any movement in either full-time or part-time positions and placement. The government's change to the mandatory retirement age is what has sparked these critical issues. The committee will work to draft language so at the next unit meeting a debate and vote can take place.

On the subject of voting, a provincial election has been called for June 12. It is imperative that everyone become aware of the candidates in your ridings, understand their platforms and get out and vote! We need, more than ever, to educate ourselves on the issues at hand, to see what has been so far from the right

wing agenda, a blatant attack on labour in this province and country. There is no doubt in my mind if Tim Hudak is elected as Premier with a majority government, labour unions and legislation that protects workers' rights will come under heavy attack. The Rand Formula will become a thing of the past. We cannot allow this travesty to happen Brothers and Sisters! Collectively and with solidarity, his party and agenda can be defeated. On June 12 please get out and vote!

Speaking about labour, with the outcome of the election for president at the Canadian Labour Council Convention, the delegates elected Hassan Yussuff. I feel now that finally the House of Labour has a strong and progressive voice in Hassan, who used to be the Human Rights Director with CAW Canada. For too long we've been asleep it's now time for an awakening!

In closing, we must all do our part to



Tim Thompson

Trentway-Wagar Transit Division - Whitby Chairperson

protect our jobs, our rights, our dignity. We first must start educating ourselves, our families, our neighbours, our communities. We need to get more involved at work, show our employers that we're not divided but stand in solidarity. Show them that an injustice to one is an injustice to us all. Together, Brothers and Sisters, we can make a difference. No longer are we going to keep giving back and never receiving any rewards except pink slips and a trip to the unemployment line, while corporate CEOs receive what they've taken from us in their bonuses. Enough is enough. We must always keep fighting back! 🍁

Retirees Wished A Great Summer

AS THIS IS THE LAST ISSUE OF THE OSHAWORKER UNTIL SEPTEMBER, ON BEHALF OF the Retirees Executive we would like to say, have a great summer.

I would like to thank the retirees who took the bus down to Montreal for the Canadian Labour Congress Convention and voted. We now have a new CLC President and Secretary Treasurer.

On the Provincial side we cannot allow Tim Hudak to get elected as our kids and grandkids will not have a job or will be making less than minimum wage. The Liberals and NDP are both on record as to their support of the government selling their shares of General Motors back to the Company. I believe this would be a bad idea. We have sent a letter to Andrea Horwath opposing this and asking for a reply. As for the other letters sent out we did get a reply from Federal Industry Minister James Moore that he felt bad for us and that hearings were underway on the Bankruptcy Act. We have stated for months that this act has to be changed so that all workers go to the top ahead of banks and investors to insure that all monies owed including pensions would be paid out to workers first.

If I didn't say this last issue I would like to thank all members who have served or still do on committees for your hard work. I would like to once again thank the Herrington brothers for their help at the dances. Have a great healthy and safe summer. 🍁



Les MacDonald
Unifor Local 222
Retirees' Chapter
President

Installation Of New Retirees' Executive



Photo by Joe Sarnovsky

Unifor Local 222 First Vice President Mike Munce installed the newly elected Retirees' Executive Board recently. From left to right, Lance Livingstone, Art Field, Don Revoy, Lyle Hargrove, Wendy Rolfe, Les MacDonald, Mike Saunders, John Redko and Mike Munce. Absent from photo: Paul Herrington.

Provincial Election Needs To Defeat Conservatives

ON JUNE 12 WE WILL BE HAVING AN ELECTION IN Ontario. Here in the ridings of Oshawa, Whitby-Oshawa and Durham, I hope that we will support the NDP candidates Jennifer French in Oshawa, Ryan Kelly in Whitby-Oshawa and Unifor member Derek Spence in Durham, as we need to defeat the PC candidates of Jerry Ouellette and Christine Elliot. John O' Toole decided to retire so there is no incumbent in the Durham riding. Both Jerry and Christine are in favour of Hudak's plan in trying to break Unions. Jerry has been an MPP since the 1990s and served under Mike Harris (remember all the harm he did to the Province). What did Jerry ever do for Oshawa other than go fishing?

If you live in the Ajax-Pickering riding the NDP candidate, Jermaine King, would make a great MPP for this riding. I have met him a couple of times and I am very impressed with him.

In the ridings where there are Conservatives, we have to defeat these candidates as they are harmful to the working class and good paying jobs. And anyone who knows anything knows we need good paying jobs to keep the economy moving.

On June 10 the Local is hosting a picnic again for the Unifor Local 222 retirees down at Lakeview Park in Oshawa. Our Political Action Committee will have a table set up with material that you can read and also meet some of the NDP candidates from the area.

As this is the last **Oshaworker** till September, our committee of Lyle Hargrove, Dave Rafuse, Jim Freeman, Don Campbell and myself would like to wish everyone a great and safe summer. 🍁



Lance Livingstone
Unifor Local 222
Retirees' Chapter
Political Action
Committee Member

Unifor Local 222 Retiree Activities

THIS IS THE LAST ISSUE OF THE OSHA-worker until September. Your Committee is working on the fall/winter/spring schedule, which will be printed in the September issue.

Above all, kudos to Brother Les MacDonald for a tremendous work ethic. He helps all season long with our dances. Les, we couldn't do without you. To Brother Lance Livingstone, a superior bartender, thank you. And to all the volunteers who help with our activities, thank you.

Billiard tournaments finished on May 21. Results from the April 23 tournament are:

"A" winners: Don Revoy, Joe Marmara; runners-up Paul Chopik, John Malarz

"B" winners: Don Davis, Jim Horner; runners-up Tom Bannister, Randy Howard

Results from May 21:

"A" winners: Ron Willerton, Dave Rafuse; runners-up Don Davis, Doug Sturgess

"B" winners: Don Revoy, Phil Cormier; runners-up Randy Howard, John Malarz

The Committee is working on the horseshoe tournament for June 18, at 10 a.m.. If you're interested, come on down.

We are all looking forward to the Retirees' Picnic on June 10, beginning at 9 a.m.. Come and enjoy meeting your Brother and Sister Retirees. There will be bingo, information booths, a North American

car show and just plain socializing. Hope to see you there.

There will be the last bus to Blue Heron on June 16, sign up in the Retirees Chapter room.

Have a healthy and safe vacation and hope to see you in the fall. 🍁



John Redko

Unifor Local 222
Retirees' Chapter
Member At Large



Wendy Rolfe

Unifor Local 222
Retirees' Chapter
Female Board Member

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Ria Aschkan	GM Retiree	North York	March 3, 2014
Stanley Bednarski	GM Retiree	Oshawa	April 25, 2014
Piotr Bienia	GM Retiree	Oshawa	February 24, 2014
Donald Bradburn	GM Retiree	Blackstock	April 3, 2014
Ivor F. Carey	GM Retiree	Oshawa	April 10, 2014
Robert W. Clark	GM Retiree	Lindsay	April 19, 2014
Guido Dehn	GM Retiree	Oshawa	April 21, 2014
Robert L. Dezan	GM Retiree	Newtonville	March 28, 2014
M. Joan Gardynik	GM Retiree	Oshawa	April 15, 2014
Henry F. Gassmann	GM Retiree	Hampton	May 3, 2014
Howard D. Gibson	GM Retiree	Buckhorn	May 2, 2014
Ejgil J. Johansen	GM Retiree	Belleville	May 13, 2014
Neill Johnston	GM Retiree	Blackstock	March 31, 2014
Neil Jones	Logistics In Motion	Ajax	May 6, 2014
Murray A. Lively	GM Retiree	Verona	May 5, 2014
Gladwyne E. MacLean	GM Retiree	Oshawa	May 14, 2014
Evelyn H. Mason	GM Retiree	Courtice	April 26, 2014
Robert W. Mitchell	GM Retiree	Woodville	April 29, 2014
Robert Parsons	GM Retiree	Whitby	February 27, 2014
William A. Peacock	GM Retiree	Gooderham	April 12, 2014
Nicholas Pronyk	GM Retiree	Haliburton	March 2, 2014
John H. Quantz	GM Retiree	Ajax	April 21, 2014
Michael Rosnak	GM Retiree	Oshawa	April 23, 2014
Franklin A. Rout	GM Retiree	Oshawa	May 8, 2014
Jacob Ruiter	GM Retiree	Whitby	May 17, 2014
Dannie S. Rule	GM Retiree	Oshawa	May 2, 2014
Joseph C. Russell	GM Retiree	Cobourg	April 25, 2014
Ronald G. Smith	GM Retiree	Brighton	March 27, 2014
Walter B. Thiele	GM Retiree	Bowmanville	April 9, 2014
Joseph A. Vaillancourt	GM Retiree	Oshawa	April 4, 2014
Roger K. Walker	GM Retiree	Lindsay	April 30, 2014
Eugene A. Waltner	GM Retiree	Oshawa	April 22, 2014
Levern K. Wright	GM Retiree	Janetville	April 21, 2014

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

**Green Shield
is the carrier for all benefits.**

**Your current Green Shield
number is valid.**

**Green Shield can be reached
at 1-888-711-1119
or www.greenshield.ca.**



Support The United Way



Celebrating A Number Of Auxiliary Sisters For Different Milestones

FINALLY, SOME WARM WEATHER, after the longest, bitter cold weather I can remember.

We are winding down after a very successful year due to the hard work of you, the members of Auxiliary #27.

At our last meeting we held our nominations for your 2014-2015 Executive; the results of the election will be in September's **Oshaworker**. After 22 years of service as your Treasurer, Sister Lynn Rak has decided to retire from your Executive.

Lynn has been a member for 45 years, as you saw in my article in last month's **Oshaworker** when she was honoured for her years of service to her Auxiliary. Lynn has done one outstanding job in looking after our finances, handling it like it was her own, and I mean this in a kind way. When she indicated to me her wishes I was floored to say the least. Who will we get to fill Lynn's shoes? It is a decision that won't be easy. I had many restless days but as you can see we have an excellent candidate in Sister Pam Cannons who has been acclaimed to replace Lynn for this position.

Thank you Lynn on behalf of myself as well as your membership. Job well done and enjoy your retirement.

Sister Dorothy McEachern has also decided to retire from her position of Guide, one she has held for a number of years. Dorothy will turn 91 on July 29. Happy retirement Dorothy.

Donations have been made to the following:

- Easter Seals \$500
- Soldier On and Military Families Run 2014 \$500
- Gate 3:16
14th annual walkathon \$300
- Ride For Dad
prostate cancer research,
Brother Dave Hubbard \$300
- Rose of Durham Victoria Tea \$350
- Cystic Fibrosis Canada
Foundation \$200
- Relay For Life,
Sister Karen Leitch \$300
- Sunrise Youth Group \$750

Thank you to the following volunteers at Hillsdale Gift Shop, Convenor Margo Kennedy, Sisters Helen Rotterman and Phyllis Munroe.

Our Auxiliary Bursary Award presentations are being done this year by Sister Carrie Rotterman at G.L. Roberts and R.S. McLaughlin Collegiates, and I will present at Monsignor John Pereyma Catholic High School.

The newsletter by the Oshawa Senior Citizens' Centre featured an article on Sister Viola Pilkey, called No Couch Potato Here, a detailed biography sharing her dedication to her community, job well done Sister Pilkey.

Birthday congratulations: Sister Clara Lucier turned a very young 90 on May 3, with a come-and-go tea at 25 John St. Oshawa. She celebrated with family, friends and Auxiliary sisters. Clara you are a special sister and we wish you many more years; Denise Heath-Wells turned 50 on May 17; Leslie Hoover celebrated her 50th on June 5; Lil McEachern is 90 on June 11; Sister Betty Rutherford will celebrate her 90th birthday on June 14. We look forward to attending her come and go on June 15 from 2-5 p.m. at the Oshawa Curling Club, best wishes only. Betty is a dedicated member who does not look her age or act it. Many more wonderful years; young Carrie Rotterman turns 50 on July 2; Sister Viola Pilkey celebrates her 90th on Aug. 2, another young, active lady.

Sisters in closing I want to say thank you for the beautiful card and money I was presented with at our 77th Banquet. Verna, the verse on the card touched my heart. I wanted to let you Sisters know I spent the money on an outdoor fire pit for my patio, something I've had my eye on for some time now and the timing was



Jackie Finn

Unifor Family Auxiliary #27
President



Sister Betty Rutherford.

perfect as it was 40 per cent off. It has a cooking grill, great to have if you get a visit from the fire department. Thanks once again.

Sisters, I have been honoured with the Oshawa Community Legends recognition award. I want to thank my nominator, Sister Julia McRae, and Sisters Vi Pilkey and Lynn Rak who assisted Julia with information. The ceremony will be held on June 23 at 6:30 p.m. in the Council Chambers at Oshawa City Hall.

Our last meeting of June 3 started with a pot luck dinner, followed by our regular meeting.

I want to extend to everyone a safe and happy summer. 🍁



Members of the Unifor Family Auxiliary #27 joined Sister Clara Lucier in celebrating her 90th birthday on May 3.

Consolidated Plant Seeing Movement That Brings Back Laid-Off SWEs

BY THE TIME YOU READ THIS ARTICLE we should have some movement, with transfers starting to flow into the Consolidated Plant to fill the additional heads required for the increased Equinox ratio. This should also bring some of the laid-off SWEs back into the facility. In addition to this we will have SVRs in the plant covering for vacations. Please show respect to these youth and make them feel welcome in the plant. We were all young and went through the experience of being inexperienced at work and they deserve our support.

Retirees Picnic

The picnic for our retired members takes place June 10 this year at Lakeview Park with registration starting at 9 a.m. There has been a great response by people informing the Unifor Local 222 Union Hall that they are attending, as the Union is trying to be financially responsible by not ordering more food and drinks than necessary. Here's hoping for some co-operation from the weather.

Walk A Mile In Her Shoes

Just a reminder, this event will take

place downtown Bowmanville, at 11 am on June 14. Have your cameras ready, sponsors still welcome.

Joanne's House Golf Tournament & Dinner Sept 26, 2014

Joanne's House will be hosting its first annual golf tournament in September. The tentative date is Sept. 26, but I will keep you informed as we get closer. Cost and location not confirmed at the time of writing but the plan is that it takes place in the Ajax/Whitby region.

If you are not interested in playing you can always be a volunteer!

Mixed Martial Arts Muay Tai Event

Saturday June 14, Kalsamrit gym in Courtice is hosting an event in Oshawa. There will be 10 plus fights at a cost of \$35 per ticket. This is a licensed event and you must be 19 or older. Those interested in tickets can contact me at 906-744-4010.

Intra Corp Council/ Ontario Regional Council

April 22 -23 I was at Unifor/GM



Colin James

District #4 Committeeperson & Executive Board Member (Trustee)

Intra Corporation Council in London. There we discussed and compared several issues taking place across the GM chain and how to address these issues.

Auto analyst Dennis DeRosiers spoke to the delegates on the state of the industry and how auto companies need to invest in the North American market now due to the capacity demand being predicted by 2018. I was surprised that he was not bashing auto workers and the cost of labour. He was actually onside and thought that it was now time for the companies to step up to the plate as they are all making millions.

April 24-27 I was in Port Elgin for the Unifor Ontario Regional Council. There we discussed CLC elections, temp agencies, the federal temporary

**CONSOLIDATED PLANT SEEING
MOVEMENT THAT BRINGS BACK
LAID-OFF SWEs
continues on page 18**

OFL's Labour Post-Secondary Scholarships

THE OFL WILL AWARD TWO SCHOLARSHIPS WORTH \$2,000 each to a member or the child of a member of a local union affiliated to the OFL. The scholarships are awarded in honour of distinguished trade union activists selected by OFL Affiliates. Eligible scholarship recipients must be entering, in September 2014, the first year of a full-time course of study (leading to a diploma or certificate) at a public Ontario community college or the first year of an undergraduate program (leading to a degree) at a publicly-funded Ontario university.

Scholarships are only available to candidates who have no prior post-secondary studies. The criteria for selection of the scholarship winners are the following:

1. A brief résumé outlining non-academic interests and activities, such as community or political involvement as well as goals for the future.
2. Evidence of understanding of the role and significance of

the Canadian labour movement.

In order to satisfy point (2) above, applicants will be required to submit an essay of not more than 1,000 words. This year's topic is:

"Our generation is widely expected to be the first in years to face a lower standard of living than our parents. Young people are also experiencing high levels of unemployment and underemployment. In this context, what advice would you give to the labour movement for engaging youth and young workers?"

The application form and information can be found at: <http://ofl.ca/wp-content/uploads/Application-Info-Scholarships.pdf>

The deadline to apply for the OFL's Labour Post-Secondary Scholarships is June 16, 2014.

The winners will be announced in July 2014. 🍁

GM Summer Students Slated To Be In June 23

STUDENTS WILL ONCE AGAIN BE ENTERING OUR PLANTS to function as Summer Vacation Replacements beginning early June, with the majority starting June 23. They will replace our members who are taking extra vacation beyond the two-week plant shutdown. Unfortunately this year the SVR numbers are extremely low, probably as a result of the prior weeks out of the system and the coming down week of Aug. 4 in the Flex Plant. Please remember to treat these young people with dignity and respect.

SWEs Being Recalled

The increase in line speed and Equinox model mix in the Consolidated Plant will create the need for an increase in the headcount in both Chassis and Trim Consolidated. This increase, in conjunction with regular attrition, should see all 75 SWEs currently on the street recalled. Training was scheduled for a large number of these members at the end of May, with the expectation of reporting for work in the August/September time frame.

Vacation Requests

By the time you read this article, you should have your vacation request back from the Company. Make sure you keep a copy of your approved Individual Designated Vacation form, as this is your only proof if management loses your paper-

work. The Union will be trying to get as many members accommodated as we can, so let us know if you are having any difficulties when requesting time off.



Mike Munce

District #7
Committeeperson &
Unifor Local 222 First
Vice President

Vacation Pay

This also is the time of the year when many questions are being asked in regards to how much vacation pay you would expect to receive. Below is a chart from our Master Agreement Paragraph 114 (a) how your vacation pay is determined by your seniority.

This year you will be paid out your vacation pay on June 26. If you have any questions on your vacation pay or the allocation of vacation, pay do not hesitate to call.

In Closing

In closing, since this is the last **Oshaworker** until September, I would like to wish everyone and their families a safe and well deserved vacation. I can be reached in the office at 905-644-3310 or by email at michael.munce@gm.com. If you require my assistance, have any questions or concerns, please call me.

Until next time, in Solidarity.✳

For An Eligible Employee With Seniority Of	Hours Of Vacation Pay Allowance	Paid Absence Allowance Credit
One but Less than Two Years	44	36
Two But Less Than Three Years	44	44
Three But Less Than Five Years	88	52
Five But Less Than Ten Years	108	52
Ten But Less Than Fifteen Years	128	52
Fifteen But Less Than Twenty Years	148	52
Twenty Or More Years	188	52

Consolidated Plant Seeing Movement That Brings Back Laid-Off SWEs

Continued From Page 17

foreign workers program, our Toyota campaign, workers with disabilities, health care in Ontario and the upcoming Provincial election. It was a very busy few days but a lot of material was covered in that time.

Provincial Elections

I think that it is important that we all get out and vote during elections and let your voice be heard. The Conservative party is trying to break unions and

turn the clock back. Remember ABC: Anything But Conservative. Even if you disagree, I still think that it is important to get out and vote.

Since this is the last article until September, I would like to wish you all a safe and enjoyable summer with your friends and family and I remind you, please remember those less fortunate out there.

I can be reached in my office at 905-644-4010 or cell 905-744-4010.

In Solidarity.✳

Union Negotiates 46 Buyouts For Trades

AS OF THE DEADLINE FOR THIS OSHAWORKER, Plant Chair Greg Moffatt and myself were able to come to an agreement with GM to allow all 46 Doc. 12s applied for to be honoured. GM had a list of demands for this but with Greg's support almost every demand was turned down.

Body Shop had a planned 10 head count reduction this year based on the drop in volume of the old Impalas when the Equinox count goes up. A couple of WFG trades Doc. 12s also will not be replaced and seven applicants are currently laid off, so 29 Trades will be recalled to fill the other Doc. 12 vacancies.

The large increase in applications this

canvas was due to the fact, for the first time, Trades hired in 1984 and the beginning of 1985 are now eligible for Doc. 12s. Over half the applications - 27 - were from Trades hired in 1984 and 1985. Retirement dates are yet to be set but most will be here until Sept. 1. If anyone requests an earlier retirement date we will work to get them out before summer.

Cami Trades Agreement

Greg Moffatt has done a lot of work for Trades here in Oshawa and this agreement is proof of that.

We had two laid-off former Tool & Die working on production take the two open



Bill Dickson

Skilled Trades Chairperson

positions in T&D in Cami. These jobs will be approximately 14 months in duration.

There were a number of problems with getting Trades for this work. First, we have pref hire rights in any GM facility in Canada but that doesn't extend to Cami, as they are covered by a different collective agreement. Cami Unifor Plant Chair Mike Van Boekel and Skilled Trades Chair Matthew Montgomery made the case to use laid-off Oshawa trades rather than bringing in contractors. After a few weeks of meetings on this with Plant Chair Greg Moffatt and myself going to Cami twice to meet with Union and Cami reps, the agreement got signed. The next problem was distance from Oshawa and duration. Many of our laid off Trades couldn't make this move. Finally, Cami T&D do their own welding on dies and this requirement took out even more candidates without this qualification.

Besides getting back on the tools, this job will allow both the opportunity to retire with a Trades pension at the end of this job, or if they prefer, they also would still retain Oshawa recall rights.

The hope with this agreement is that if Cami needs additional Trades help in any classification they will again look to Oshawa rather than contracting out.

I appreciate the help from Greg Moffatt, Mike Van Boekel, Matthew Montgomery as well as National Rep Whitey MacDonald to get this done.

Summer Vacation Replacements

The current expected number of Trades SVRs are 23 Electrical, 12 IMMs and four T&D. The planned start date is tentatively set for June 16. We are working through the vacation requests now and these numbers could go up.

As this is the last **Oshaworker** before summer I hope everyone gets a nice break from this place and enjoys some time off during the good weather.

I can be reached at mike radio 3262 and by email at bill.dickson@gm.com. 🍁

Ride To Conquer Cancer Donation

As Glenn Wright gets ready to ride 200 km in support of the Enbridge Ride to Conquer Cancer, he tells this story. "I am riding with and in support of my good friend Angie who is a cancer survivor, thanks to the researchers at Princess Margaret Cancer Centre. Just three years ago she was told she had only months left to live and now thanks to ground-breaking research and treatments, she is one year cancer free!" Unifor

Local 222 President Ron Svajlenko presents Glenn, who is from the General Motors unit, with a donation from the Local's Social Justice Fund.

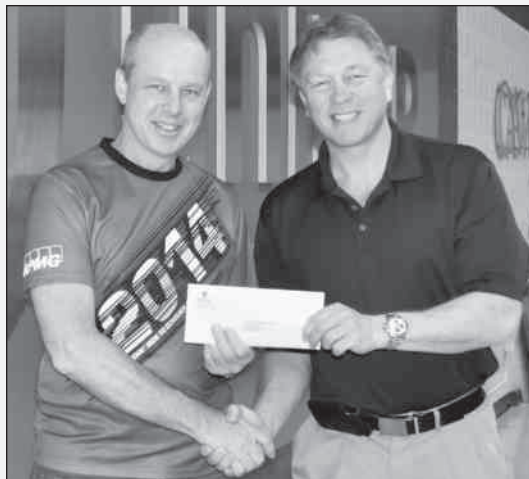


Photo by Eileen Corbet

Member Rides For Good Causes

The badges and pins on his vest tell the story of how long Stephen Trevett has been supporting both the Ride For Sight and the Kids Camp Ride, for the Kawartha Haliburton Children's Foundation. The Unifor Local 222 Social Justice fund has been backing Steve for eight years, as the GM stamping plant member rides with more than 150 motorcyclists in the Kids ride, while over 70,000 participate in the Ride for Sight, Canada's longest-running motorcycle charity.

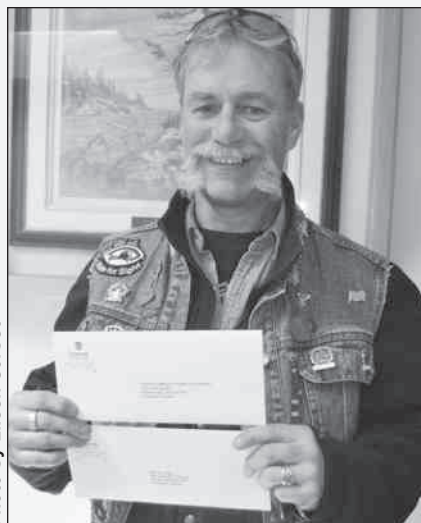


Photo by Eileen Corbet

Be Sure Of Financial Information Before Making Retirement Decisions

I WOULD LIKE TO WISH EVERYBODY

a safe and enjoyable, well-deserved summer holiday! The Unifor Local 222 Retirees' Picnic is well into final preparations for June 10. It is always great to see our retirees, as they are always eager to reunite and share their experiences.

Another successful pre-retirement seminar was held on May 31. Retirement is a big step and now with the options for pension payment it's necessary to be informed. The next Unifor Local 222 pre-retirement course is set for Saturday, August 23. There is a lot

of information when it comes to retirement available and it is never too early to start to learn.

Misleading Information

It was recently brought to my attention that there might be financial institutions putting out misleading information, possibly as a mistake, but nonetheless the information may have persuaded or even scared members into choosing the commuted value! This decision is a personal one and most importantly you need to make the decision on the monthly or the



Ted Lawrence

Pension Representative &
Unifor Local 222 Second Vice President

commuted value with good and accurate information.

The incorrect message that was delivered was that the basic pension would be calculated at approximately 63 per cent and that the special allowance/

**BE SURE OF FINANCIAL INFORMATION
BEFORE MAKING
RETIREMENT DECISIONS**
continues on page 21

Unifor Local 222 Retirees

**Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.**

PLEASE NOTE:

GM Members are contacting the Union Hall because their names have not appeared in the *Oshaworker*. Please be aware if you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union will not be aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we

will be able to include your name in this *Oshaworker* list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we will be unable to provide documentation support to yourself or your family in the future.

Name	Unit And Department	Years of Service	Retirement Date
Peter Cavanagh	Lear Corp.	28.0	Sept. 2014
Ricardo Chung	GM/741	30.5	June 2014
Paul C. Den Braasem	GM/49C	30.0	April 2014
R. Greg Dreossi	GM/49H	30.0	June 2014
Ron W. Duschl	GM/49G	30.0	June 2014
Tim P. Giddings	GM/49B	30.0	Feb. 2014
Peter Lytle	Lear Corp	18.0	May 2014
Shawn W. MacGregor	GM/66	31.0	June 2014
Daniel J. Matthews	GM/761	30.0	June 2014
Peg McIsaac	Durham Region Transit	10.0	May 2014
Kevin J. Newell	GM/81	-	Aug. 2013
Jeff W. Norris	GM/49R	30.0	June 2014

Name	Unit And Department	Years of Service	Retirement Date
William R. O'Reilly	GM/49P	30.0	June 2014
Glenn Palmateer	Lear Corp.	27.0	Aug. 2014
Walter E. Paul	GM/741	31.1	June 2014
Jai Persaud	syncreon automotive	20.0	April 2014
Robert L. Rembosz	GM/36	30.0	June 2014
Richard I. Robertson	GM/85	28.9	April 2014
Thomas R. Robins	GM/49C	30.0	May 2014
Richard J. Robinson	GM/49G	26.7	May 2014
Gordon L. Van Dam	GM/49C	30.0	June 2014
Stan I. Weisbeker	GM/49G	30.0	Aug. 2014
Daniel G. Wilcox	GM/1	34.0	June 2014
Kenna M. Wiech	GM/53	30.5	June 2014

*****Commuted Value:** If you decide on the CV option, there is a form to be filled out to ensure you get your Unifor Retirees Card; your

status is changed with the Union; and delivery of your *Oshaworker* continues. The voluntary \$24/year Retirees dues (which are tax

deductible) can be paid at the Unifor Local 222 Union Hall at any time. 🌟

Details Of A GM "Total And Permanent" Pension

A "TOTAL AND PERMANENT" PENSION, known as a T&P, is a form of pension offered to some General Motors members based upon the following:

- You have been on sick and accident (S&A) benefits for approximately one year, after which you must apply for Extended Disability benefits (EDB).
- After approximately nine months of being in receipt of EDB benefits, you must apply for a T&P pension from GM.

The application is filled out by the GM member and their doctor, and then mailed to General Motors to be considered by their medical staff.

Should the T&P application be denied by GM, the member continues on EDB through Sun Life. If it is approved, General Motors will send the member a retirement form (RIF) to be filled out and returned to the Company.

There are more and more members who have been approved that I am assisting with T&P pensions. The steps to filling out the RIF are exactly the same as if the member was retiring with 30 years, in that they need to provide birth certificates and a marriage licence/cohabitation agreement, if applicable.

Please note that the Commuted Value option is not available for a T&P pension.

Speaking of the CV option, if you are going to be taking a regular retirement, we strongly recommend you see at least

two if not three financial advisors, as well as tax advisors, before making the decision as to whether to take the CV or a monthly pension. This is a highly personal decision our members need to make with their families. As Unifor GM Pension reps, it is our job to explain in detail what your options are. It has to be up to each individual member to make the final decision on what is best for themselves and their families in the future.

I would like to thank everyone who voted for myself to attend the Canadian Labour Congress Convention. This is the labour organization that is running the very effective Together, Fairness Works



Glen Grill

Alternate Pension Representative

campaign. We came out of the convention knowing that Unifor members are taking the lead in fighting for job security and better jobs for all Canadians.

Trusting that everyone will enjoy the coming summer shutdown, I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity. 🍁

Boys & Girls Club of Durham Donation



Still going strong after 50 years, the Boys & Girls Club of Durham accepts a donation from Unifor Local 222 President Ron Svajlenko. The place was buzzing with so many activities happening. Ron fondly remembers taking swimming lessons at the facility when he was younger.

Be Sure Of Financial Information Before Making Retirement Decisions

Continued From Page 20

supplement is not part of the pension! I requested from the Financial Services Commission of Ontario confirmation of my original knowledge. From Lynn Barron, Pension Officer with FSCO, "The monthly pension benefit being paid to retirees from the pension, which is currently held by State Street Trust, is composed of a basic benefit as well as a special allowance or a supplemental pension if the member qualified at

retirement to receive them. In the event of a bankruptcy, the entire monthly pension benefit paid from the pension plan is subject to the protections of the Pension Benefits Act.

"Information that may have been provided to plan members by a financial planner telling them that the special allowance and supplemental pension would be cancelled on the bankruptcy of the company is not correct."

This is your decision. Nobody else can make it for you. Be informed!

Don't make the decision based on your pal down the line and what he is doing or that you heard of somebody who has had success or failure. You are the one who has to feel comfortable as there is no looking back! I try to be as neutral as possible with an opinion of caution, become informed. I don't like to hear the stories of regrets. That goes for the question of should I retire? Or what payment option should I take?

Any questions or comments feel free to contact me at 905-644-6342, mike 5432.

Working for the membership. 🍁

"Lack Of Service" Canada

WE HAVE RECEIVED HUNDREDS OF CALLS OVER THE PAST month with regards to SUB issues, either not getting paid to start with or having money taken off your paycheck for a SUB "overpayment." Although some of these overpayments are legitimate, the vast majority are being caused by the information sent (or not sent) from Service Canada to the SUB office.

The SUB system issues payment based on an estimate using the information that is in the SUB system. When the information in the SUB system is incorrect or missing, this will cause:

1. No SUB payment or
2. SUB taking money back.

In these cases, we must request a letter (called a "foo" letter) with the correct E.I. information be mailed to us from Sudbury, which is taking 7-10 days to receive. We then take the letter to the GM SUB co-ordinator to have it input and correct your information in the SUB system, which in turn generates payment or stops overpayments being taken out of your paycheck.

In the past, we could order a letter in the morning and pick it up in the afternoon, enabling us to deal with these issues promptly. The way things are today, we are lucky if we get to speak to our Service Canada liaison twice a week. When we do speak with the liaison, we are often cut off long before we deal with all the issues brought to us because she does not have enough time. This is causing a major backlog on our end as we may not get to address your issue until several days after you have contacted us.

We are certainly not placing blame on the liaison as we understand she is only one person, who desperately needs some help.

The blame goes higher up in the pecking order at Service Canada, to the powers that are well aware we have a major problem with the information, or lack of information, that is being sent to the SUB office. We need a team of agents working on our claims if they are going to be resolved in a timely manner.

We understand people are very frustrated when they look at their stub and see they have had \$250 taken off their pay. We are very frustrated as well, as we just seem to fall further behind despite the fact we often work late to try to keep up. We get the odd person that feels they have the right to tear a strip off of us because we are reps. We can assure you that leaving a nasty message or yelling at us will not speed things up. We ask that you direct this anger/frustration at your MP, as they have a say in how Service Canada is run. We have written numerous times about how losing are Oshawa liaison would severely impact our ability to do our jobs... now we are there!

Mark can be reached in office 905-644-1541, email mark.farrell@gm.com and Bryan can be reached in office 905-644-7839, email bryan.gay@gm.com. If leaving a message from the third shift please let us know a good time to contact you and a number you can be reached at.

We would like to wish everyone a relaxing summer vacation, everyone certainly deserves the time off.

In Solidarity.✳



Mark Farrell
SUB Representative



Bryan Gay
SUB Representative

Review Of Vision Benefits For GM Members

FIRST, WE WOULD LIKE TO MAKE

sure everyone is aware of the change in the hours of the S&A office at General Motors. The wicket at the South Main Office on Park Rd. South is now only open from 12 noon to 3 p.m., Monday to Friday. S&A claim forms can now be obtained directly from Sun Life by calling 1-800-267-9636. At your request, the application forms can be mailed, faxed, or emailed directly to you or to your doctor's office by Sun Life. Forms can still be picked up in person or by phone during those hours, at 905-644-6084.

Active Members' Vision Benefits

Routine eye exams are covered up to \$85 every 24 months (if the provincial health care plan excludes coverage). For prescription eyeglasses (frames and/or lenses) or contact lenses every 24 months up to a maximum of:

Single Vision - \$220

Bi-Focal - \$275

Multi-Focal - \$345

Contact Lenses - \$230

- Repairs (not replacements) at the usual and customary rates, as determined by the carrier.
- Reimbursement for laser eye surgery up to a maximum of \$345. A covered person reimbursed for laser eye surgery will not be eligible for any other reimbursement for vision benefits for a period of 48 months.

If a covered person has diabetes or other medical conditions requiring frequent lens changes (as substantiated by an ophthalmologist or optometrist), they will be eligible for new lenses yearly whenever they have a prescription change.

Contact lenses will be covered every 12 months, when the covered person's visual acuity cannot otherwise be corrected to at least 20/70 in the better eye, or when



Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)



Don Thompson
Service Representative



Steve Bullock
Service Representative

medically necessary due to keratoconus, irregular astigmatism, irregular corneal curvature or physical deformity resulting in an inability to wear normal frames.

Lenses and frames received under the Company's prescription safety glasses program for which no benefits were received under this plan shall not be considered lenses and frames under this plan.

REVIEW OF VISION BENEFITS FOR GM MEMBERS continues on page 23

Mental Illness No Different Than Physical Illness

THIS BEING THE FINAL OSHAWORKER prior to summer, I would like to wish all of my Sisters and Brothers a fantastic summer! Have fun and be safe!

Mental Illness

Some days we are more mentally healthy than others. We all have experienced ups and downs, good and bad days. Whereas mental illness is much more pervasive. It's not like you can just "snap out of it," as in the case of being in a bad mood. Mental illness is no different than a physical illness; for example you wouldn't tell someone who has Parkinson's Disease or diabetes to "get over it." It is an illness.

Some of the labels that cover mental illness are:

- clinical depression
- anxiety disorder
- addiction
- bi-polar disorder
- obsessive compulsive disorder
- post-traumatic stress disorder
- schizophrenia.

As in the case with most diseases, the importance of early awareness is crucial to early identification and treatment.

Some of the risk factors for mental illness include family history, personal history, trauma, personal stress, and social isolation.

Mental illness has been stigmatized

for far too long, it is part of our social fabric and always has been.

In the past it was something not to be talked about, something to be hidden and in many cases left to fester and get worse. It is certainly not a laughing matter!

Mental illness can happen to any one of us at any time. Therefore I believe that it is important to educate ourselves on these issues, in the hope that we can be a more understanding and compassionate society, and yes membership! It's much too easy to sometimes judge and think he or she is weird or doesn't like to work. That person is at times helpless in the face of a mental illness. They cannot always cope properly or function on a daily basis. This is the disease wreaking havoc on their brain.

Some of the behaviours that indicate a person may be struggling with mental illness are: changes to their physical health, sleep, eating, personal appearance, sociability, errors, quality of work, accidents, punctuality, response to new tasks and familiar tasks.

Persons who are struggling with mental health issues report changes in their confidence and self-esteem, connection to other members in the group, feeling safe about making a mistake, not being fired or passed over, being able to handle change, being able to handle current workload.

This can all manifest itself in fear, emotional issues, defending behaviours lack



Lynn Ross

Human Rights/Employment Equity
Female Advocate
and Unifor Local 222
Female Executive Board Member
At Large

of insight etc. This can all lead to difficulties with management and co-workers.

There is so much pressure to get the job done that many times the time pressures in this work culture are often not helpful in understanding and gaining information as to why a person is exhibiting behaviours that are almost certainly mental illness issues. Unfortunately these issues can and do lead to discipline, as that is the archaic model that has existed in most manufacturing from the beginning of industrialization. Having said that, mental illness is protected under the prohibitive grounds. If you recognize that you are suffering from a mental disorder, it is important that you seek help. It will be dealt with confidentially by medical staff and will help in protecting you from sometimes serious consequences that due to your illness you cannot always control.

My position is 20 hours per week. I can be reached by email, lynn.ross@gm.com; office phone 905-644-4330; mike 3460; or through your committee person (no questions asked).

In Solidarity. 🍁

Review Of Vision Benefits For GM Members

Continued From Page 22

Retirees' Vision Benefits

Routine eye exams are covered for persons between ages 20 to 64. Reimbursement is to a maximum of \$85 for 80 per cent of the cost of one vision examination, by a qualified optician, optometrist or ophthalmologist, once in a 24 month period when this benefit is not covered under the provincial health care plan.

There is reimbursement of 80 per cent for the following vision expenses up to a combined total maximum of \$300 for all covered vision expenses every 24 months

- Prescription eye glasses (frames and

lenses), contacts every 24 months

- Laser eye surgery (with no other vision benefit payment allowed for 48 months)

If a covered person has diabetes or other medical conditions requiring frequent lens changes (as substantiated by an ophthalmologist), they will be reimbursed 80 per cent of the cost for new lenses whenever they have a prescription change, subject to a maximum of \$300 for each new pair of lenses.

Contact lenses will be covered every 12 months for 80 per cent of the cost to a maximum of \$300, when the covered person's visual acuity cannot otherwise

be corrected to at least 20/70 in the better eye, or when medically necessary due to keratoconus, irregular astigmatism, irregular corneal curvature or physical deformity resulting in an inability to wear normal frames.

The benefit period begins on the initial date vision benefits are received.

Note: For any questions on Retiree benefits, refer to your Auto Sector Retiree Health Care Trust Booklet, GMCL Retiree Health Care Benefits Plan. For any further questions don't hesitate to call Green Shield at 1-888- 711-1119.

Don Thompson and Steve Bullock can be reached at the Unifor Local 222 Union Hall at 905-723-1187; Barry can be reached in-plant at 905-644-3278 or email barry.grills@gm.com.

We would like to wish you and your family a safe and happy summer holiday. 🍁

Let's Talk "Shop Talk"

"IT'S ONLY SHOP TALK." YES, YOU can say that, but if what's said is insulting, offensive, crosses the line and is disruptive to others, then it falls under either or both the GM respectful workplace policy or even a grounds for harassment under the Ontario Human Rights Code.

Saying it's "shop talk" is not a get out of jail free card. That reason for offensive, abrasive or abusive language doesn't cut it. Always be aware of your audience. What it comes down to is how the recipient of the conversation is going to take what you're saying.

If you're yelling, because you want to put a lot of emotion into what you're saying, the people around you could easily feel you're yelling at them, feel threatened and take offense, even though that's not what you intended to happen.

Be aware that it's easy to misread someone, especially if they're not a friend who knows the way you are. Others may say "that's just how so-and-so is" but that kind of attitude has changed from the old days. Having a rough personality won't save you from discipline if you step over the line. There are now more policies, laws and plant rules in place and 'shop talk' would fall under Plant Rule #25, abusive language to other employees or supervision.

Why can't we decide not to swear at all while at work? If you have to put an adjective or adverb to something, ("that ***ing machine"), substitute a word that's not sexist, derogatory or offensive. You know what kind of words I mean.

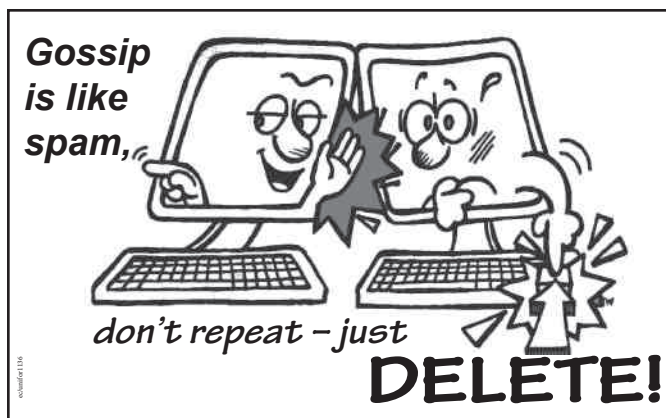
When people come to me about this, complaining they've been given a raw deal, I repeat, you have to be aware of your audience, and I mean everyone around you who might hear you. As your Union reps we want to be able to defend you but these plant rules apply to everyone.

On another topic that's come my way, more than once, and I know it's sensitive, but we need to talk about relationships at work.

This is a tough one. As happy as people can be when they start out together, if there's a breakup, it can get quite ugly. As your Human Rights Representative, I can

advise you to keep your personal life out of the workplace. These breakups, when they're not amicable, can cause a poisoned work environment because some people can't stop gossiping about other people's lives. This kind of disruption can cause supervision to get involved if things get out of hand and get in the way of production, which, we have to acknowledge, is what we come to work every day to do. Build vehicles, not gossip.

See if this sounds familiar. An individual is angry and lashes out and whoever's willing to listen will take in the hurtful words and spread them around, but think about it. That person is also feeling pain and still has to work with those around them. By spreading what is basically personal information, that has nothing to do with our jobs, you're part of the problem.



Whether it's in person or through social media, the whisper campaigns are destructive and those involved need to be aware of the serious discomfort they cause.

This kind of activity comes to my attention when there's a complaint about the lack of a respectful workplace. Nobody needs to come in and know they're the subject of whispering and sly looks from the co-workers. I will address the situation under the appropriate policy or regulation



Kim Martin

Human Rights/Employment Equity Representative

because my job is to ensure everyone has a respectful workplace to come to, so they can make the paycheck that looks after their families, helps save for retirement and maybe pays for a hobby, a cottage or a trailer.

Think really hard before you open your mouth, type on a website or text something that you wouldn't want tossed around about yourself. If the situation gets out of hand and the work area is being disrupted to the point where workers are obviously affected, it can come to employee movement or more seriously, discipline by the Company.

You can't back up that bus after the words are out. This has been printed before, but I want to put this out there again:

My name is Gossip. I have no respect for justice. I maim without killing. I break hearts and ruin lives. I am cunning and malicious and gather strength with age. The more I am quoted, the more I am believed. I flourish at every level of society. My victims are helpless. They cannot protect against me because I have no name and no face. To track me

down is impossible. The harder you try, the more elusive I become. I am nobody's friend. Once I tarnish a reputation, it is never quite the same. Remember me... My name is Gossip.

As this is the last **Oshaworker** till September, I am wishing everyone a great holiday, take time for some R&R, it's well deserved.

I can be reached at 905-644-1114, by email at kim.martin@gm.com or mike 1114 for all three shifts. 🍁

Unifor/GM Referral To Counsellors

**For confidential assistance and referrals to counsellors
please contact Kim Martin
at 905-644-1114 or by email at kim.martin@gm.com**

Young People Need Guidance To Avoid Becoming Substance Abusers

**By
Tom Pflanzner**

Unifor/GM
Substance Abuse
Representative

BEING A YOUNG PERSON IN SOCIETY

today and having young people living at home longer with their parents creates situations that create, individually and collectively, enormous challenges.

For many young people, illicit substance use and abuse become part of the landscape of their formative years.

Although most adolescents who use drugs do not progress to become drug abusers, or drug addicts in adulthood, drug use is still a very risky proposition. Even small degrees of substance abuse (for example, alcohol, marijuana, and inhalants) can have negative consequences. Typically, school, work (or lack of it) and relationships, notably family relationships, are among the life areas that are most influenced by drug use and abuse.

One of the most telling signs of a young person's increasing involvement with drugs is when substance use becomes part of their daily life. Preoccupation with alcohol/drugs can crowd out previously important activities, and the manner in which the young person views him or her self may change in unrealistic and inaccurate directions. Friendship groups may change, sometimes dramatically, and relationships with family members can become more distant or conflicted.

Further bad signs include more frequent use or use of greater amounts of a specific substance such as alcohol, or use of more dangerous drugs, such as cocaine, amphetamines, or heroin. Persistent patterns of drug use are a sign that problems in your young person's environment exist and need to be addressed immediately.

What Causes Adolescent Substance Abuse?

There is no single cause of alcohol/drug problems in adolescents and youth. A pattern of abuse develops over time; it does not start as full-blown abuse or addiction. There are different pathways or routes to the development of a teen's problem with alcohol. Some of the factors that may place young people at risk for developing problems include:

- Insufficient parental supervision and monitoring
- Lack of communication and interaction between parents and kids

- Poorly defined and poorly communicated rules and expectations against alcohol use
- Inconsistent and excessively severe discipline
- Family conflict
- Favourable parental attitudes toward adolescent alcohol and drug use, and parental alcoholism or drug use

It is important to also pay attention to individual risk factors. These include:

- High sensation seeking
- Impulsiveness
- Psychological distress
- Difficulty maintaining emotional stability
- Perceptions of extensive use by peers
- Perceived low harmfulness to use

How Do You Know When To Seek Help?

The earlier one seeks help for their teen's behavioural or alcohol/drug problems, the better. How is a parent to know if their teen is experimenting with or moving more deeply into the culture of sustained alcohol and drug use? Above all, a parent must be a good and careful observer, particularly of the little details that make up a young person's life. Just because they've reached legal age of majority doesn't mean they don't still need guidance.

Overall signs of dramatic change in appearance, friends, or physical health may be signs of trouble. If a parent believes his or her child may be drinking or using drugs, here are some things to watch for:

- Physical evidence of drugs and drug paraphernalia
- Poor grades if they're in school; behaviour problems at work
- Emotional distancing, isolation,

depression, or fatigue

- Change in friendships or extreme influence by peers
- Hostility, irritability, or change in level of cooperation around the house
- Lying or increased evasiveness about after school, work or weekend whereabouts
- Decrease in interest in personal appearance
- Physical changes such as blood-shot eyes, runny nose, frequent sore throats, rapid weight loss
- Changes in mood, eating, or sleeping patterns
- Dizziness and memory problems

If you are a GM member and decide you need help, call your Unifor/GM substance abuse representative: Tom Pflanzner: office 905-644-3723 (no voice mail) or cell 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service. Visit a community health centre; the staff can provide you with advice and information. Look in the Yellow Pages under "Addiction" to find your local referral service. 🍁

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM

Substance Abuse Representative Tom Pflanzner:

905-426-0002 ■ mike radio: 348

Tom can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Photo by Eileen Corbet



May 17, or the International Day Against Homophobia and Transphobia is widely recognized as an essential feature in the international LGBT rights calendar. At the Unifor Local 222 Union Hall, (from left) custodian Ryan Boos prepares to raise the rainbow flag with representatives from the Unifor Local 222 Human Rights/Community Services Committee Lynn Ross, Charlie Black, and Eva Guta, who were joined by supporters Bill Kudla and Financial Secretary Dale Millson, along with members of PFLAG (Parents, Friends & Family of Lesbians and Gays) Durham. In 2013, commemorations took place in almost 120 countries, in all world regions.

Many Events To Join In And Celebrate Throughout Our Communities

WELCOME TO JUNE AND THE START to summer. First off I want to say that on May 7 I presented a cheque on behalf of the membership of Unifor Local 222 to Hearth Place Cancer Support Centre from our Social Justice Fund. The donation will help in their efforts to help the people who are dealing with cancer and their families. This Sept. 20 I will be walking in the 5K On The Runway at the Oshawa Airport to raise funds for Hearth Place and would appreciate your company and your help to make this happen. Please see ad on page 6.

On June 14 I along with other Unifor Brothers will be taking part in the sixth annual Men's Walk Against Domestic Violence for Bethesda House. The walk starts at 11 a.m. in downtown Bowmanville.

The fourth annual Durham Region Pride Parade was to be on June 8. There is also World Pride in Toronto from June 20-29, with a lot of events all week long that lead up to the World Pride Parade on June 29.

Canada's National Aboriginal Day is annually held on June 21 to celebrate



Charlie Black

Unifor Local 222
Human Rights/Community Services
Committee Chairperson

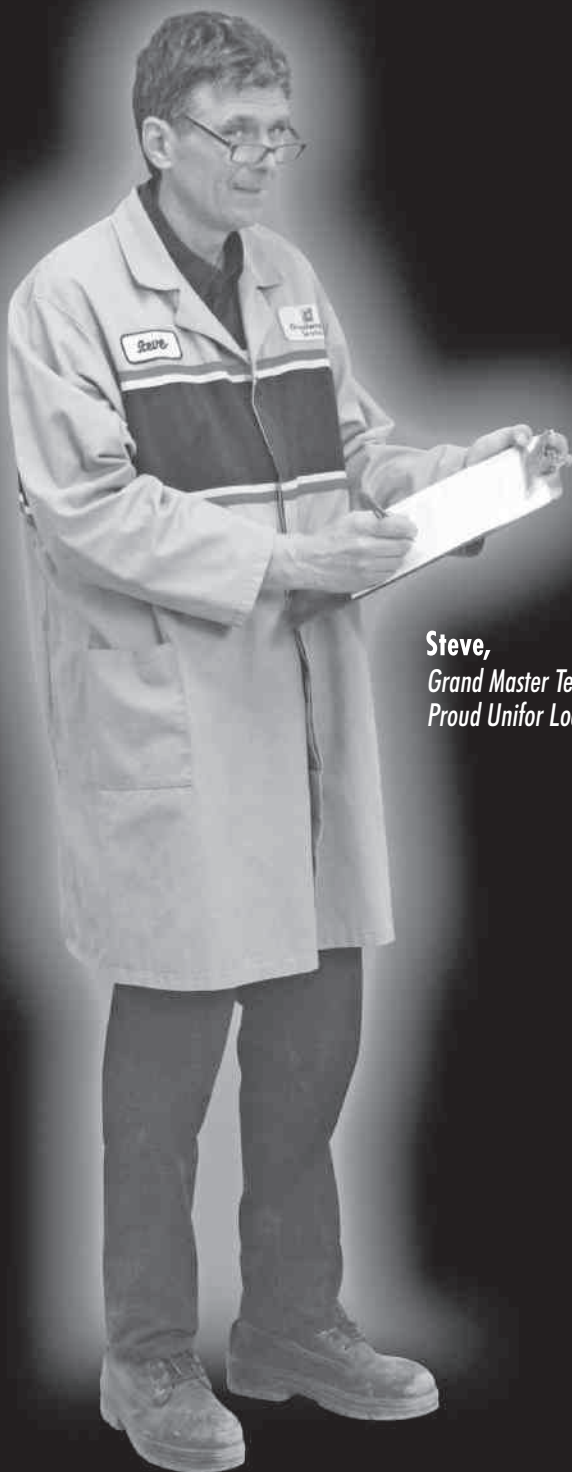
the unique heritage, diverse cultures, and outstanding achievement of the nation's Aboriginal people. There are three groups in Canada: the First Nations, Inuit, and Métis people. Please look for events happening in your area and join the celebrations. 🍁

Photo by Joe Sarnovsky



Donation To The Durham Family Court Clinic

The Durham Family Court Clinic is an innovative charitable organization dedicated to supporting the well-being of children, youth and families who have, or may have, involvement in the legal system. Gillian James accepts a Social Justice Fund donation from Financial Secretary Dale Millson. The support will help the agency provide individuals with the resources needed to deal with issues of domestic violence, poverty, addiction and children's mental health issues.



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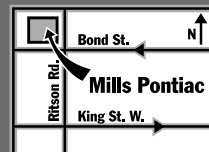
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Youth Face Workplace Challenges Including Minimum Wage Jobs



Andrew Wind

Unifor Local 222
Youth Committee Chairperson

CALLING ALL YOUNG WORKERS 35 and under (with apologies to the young at heart).

Our generation is unlike no other. The young workers of this generation have to jump through oversized hurdles and obstacles to survive.

In the generation before us, 21 per cent of young workers aged 20-34 years old worked a part-time job, according to the Unifor Presentation to the Standing Committee on Finance of April 2, 2014. Young workers were then able to walk into full-time jobs where precarious work was almost nonexistent.

In this generation, 48 per cent of young workers hold part-time jobs and more than 150,000 young workers hold multiple jobs. Now, a percentage of that

is of course young Canadians are staying in school longer; which has to do with the quality of jobs available. Jobs like the retail and hospitality sectors earn less than \$12/hour - 20 per cent lower than all other sectors in Canada.

In the future will we have an entire workforce of part-time workers without benefits, pensions, etc.? Will the government step in and encourage businesses to accommodate these part-time workers with full-time jobs? These are all major concerns for us today, as the government and businesses view that young workers today favour part-time work. This is complete BS! Sure, since 1997 voluntary part-time work jumped 33 percent, but "involuntarily," the numbers are up to

231 per cent because of current business conditions making it harder to get full-time work.

This is why 43 per cent of all young Canadians still live with their parents, not because young workers are "lazy," but with businesses favouring part-time work, it's increasingly harder to afford a mortgage, pay rent or tuition with housing costs.

The uphill battle for young workers is clearly in front of us, and with no immediate change ahead, we need to acknowledge this and fight for a better future. Youth needs to make its voice

**YOUTH FACE
WORKPLACE CHALLENGES
INCLUDING MINIMUM WAGE JOBS**
continues on page 29



central east regional
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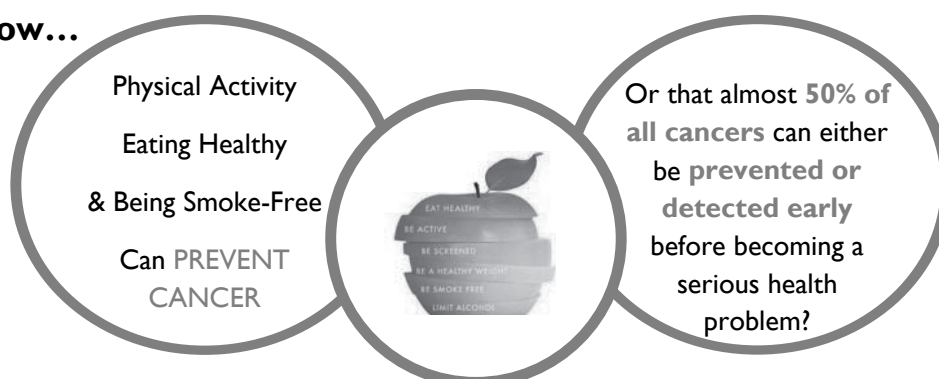
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Local 222 | Canada
Retired Workers Chapter

Your Health Matters

Did you know...



UNIFOR is partnering with the **Central East Regional Cancer Program** to offer a **FREE** health education session to all retirees on the important topic of cancer prevention and screening. This presentation is available to all Local 222 active and retired members and their spouses age 50 and over.

Date	Time	Location
Wednesday, September 17, 2014	11:00 a.m. to 12:00 p.m.	1425 Phillip Murray Ave. Oshawa, ON

How to Register:

Contact Unifor Local 222

local222@local222.ca OR call 1-800-465-5458 or 905-723-1187

Registration also available at the Unifor Retirees Picnic on June 10th, 2014 from 10:00 a.m. - 2:00 p.m.

Youth Face Workplace Challenges Including Minimum Wage Jobs

Continued From Page 28

heard so the higher powers that be, whether in unions, the government etc., know our struggles in front of us. Hopefully then, a plan can be put forward to better our generation's future.

I would like to engage you, the young workers going forward in my articles by posing a question with the correct answer being rewarded with a Unifor prize.

In 1978, in Centralia, Ontario, 80 female workers at a Fleck plant went on strike. How long did the ensuing strike last?

Please email your answer to a.windlocal222@gmail.com with your name, where you work and department included if one exists. Subject header "Oshaworker Question"

Campaign To Raise Minimum Wage

On May 14 members from Unifor Local 222's Youth Committee, Kaleb Beaulieu, Kyle Coughlan and I participated in the Campaign to Raise Minimum Wage in downtown Toronto.

This event was put on by the Ontario Federation of Labour (OFL). There were several obstacle courses set up, representing the many real life obstacles young workers, and those working minimum wage (which is currently \$10.25) deal with in their daily lives.

The first challenge was the race to pay rent, where two participants would race down a small track, carrying a tray

with glasses full of water, trying not to spill.

The second was balancing your debt. Participants balanced a tray carrying a pyramid of plastic wine glasses (each marked and representing TTC, phone, rent, groceries and other costs) and walk the marked course trying to balance all the costs of everyday life.

Finally there was Childcare Juggling, where participants tried juggling balls representing bills, tuition and childcare while earning poverty-level wages.

At any point passerbys were welcomed to a buffet of Kraft Dinner, which was simply showing many live off of KD, as that's all anyone can really afford to eat.

While all this went on, buttons and flyers were handed out to raise awareness for the need to increase minimum wage to \$14/hour. People were encouraged to sign a petition to lobby the government to raise the minimum wage as well. Everyone doing this did a great job!

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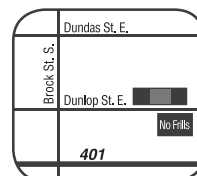
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Unifor Environment Show Goes On The Road For The 15th Year

I AM THANKFUL TO HAVE BEEN

chosen once again to coordinate the Unifor/Workers Health and Safety Centre (WHSC) annual Health, Safety and Environmental Awareness in the Schools program. We are going to Clarke High School and Sinclair Secondary School to present to approximately 350 students. We are appreciative of the Unifor National and Local 222 Executive Boards for their ongoing support of this environmental outreach and grateful for the commitment of Brothers James Van Kemp and Jesse Forbes in assisting with the presentations. The following was written by the WHSC as a preamble for the teachers to view before booking our presentations.

Power To The People: Creating A Sustainable Canada

This year marks the 15th year for Unifor/WHSC presentations aimed at Canadian youth. Massive job loss among Unifor members has meant fewer dollars for this program. We remain dedicated to advancing our mutual vision of safer and healthier places in which to live, learn and work.

The business as usual "do nothing" model, has failed us. Action by our elected leaders is slow and inadequate. Our high carbon world is unsustainable and increasingly inequitable. Is climate



Dave Renaud

Unifor Durham Regional
Environment Council President
Unifor Environment Representative
GM Autoplex
Unifor Local 222
Environment Committee Member

change the price we're prepared to pay?

Now it's our time to turn climate change challenges into environmental opportunities. We have the right to demand a better future for this generation and the next. Let's recast our

**UNIFOR ENVIRONMENT SHOW
GOES ON THE ROAD
FOR THE 15TH YEAR**
continues on page 31

Photo by Eileen Corbet



In what is now an Earth Day tradition, the Unifor Durham Regional Environment Council enjoyed a blustery day by the lake as people picked up this season's crop of rain barrels. Holding down the tent (literally) were (from left) Dave Renaud, Shawn Crowell, Eric Wiggins and Jesse Forbes. Proceeds from the sales go to DREC's cancer prevention initiatives.

Dr. Bryant's new office is now open! We are welcoming patients of all ages for eye examinations during the following office hours **(Your coverage for eye exams, glasses and contact lenses are directly submitted by our office for most major providers):**

OFFICE HOURS:

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Thursday	10 am - 8 pm
Friday	9 am - 2 pm
Saturday-Sunday	Closed

We provide eyeglasses prescriptions, eyewear (glasses and sunglasses), laser surgery co-management, contact lenses, pediatric eye care, digital retinal photography, and eye disease diagnosis and management.

For more information or to book an appointment, please stop by our new office at **500 King St. W., Oshawa, ON**, call us at **905-434-EYES (3937)**, or book an appointment online at **www.DrMichaelBryant.com**.



Unifor Environment Show Goes On The Road For The 15th Year

Continued From Page 30

reputation as a nation that is sustainable, fair and forward looking. Let's demand jobs that are clean, healthy and protect worker and community health.

How do we do this? Let's start by tapping into our greatest natural resource – human capital. Let's draw upon our hopes for a greener future. Let's dig deep to harness our best ideas and innovations for change. Like members of Canada's First Nations who declared they would be "Idle No More," we need to come together and raise our voices as one. Let's build a Canada of which we are rightly proud.

Upon completion of the presentation student participants will better understand:

- Impact of climate change and greenhouse gas pollution, globally and locally, on environmental and human health;
- Sources of greenhouse gases in Canada;
- Impacts of a resource-based economy on environmental and human health
- The link between these impacts and worker health and safety;
- The role of government policy in developing a sustainable economy
- Sustainable or "green jobs" that promote greenhouse gas reduction, plus worker, community and ecological health;
- The many other ways individuals,

communities and governments can take action on climate change.

Our April 22 rain barrel fundraiser event was successful once again. Over 200 barrels were sold which brings us to over 2000 sold in four years. Thank you to all who purchased or promoted the event and thank you to the hard work from Angie Sterling, Jesse Forbes, Peter Wolla, Eric Wiggans, Shawn Crowell, John Treen, Craig Bois, Tammy Schoep, Rebecca Keetch, Tracy Ryder, Steve and Jack Conway, Terry Howell and the Unifor Local 222 Executive for allowing the sale at the Unifor Local 222 Union Hall parking lot.

Have an awesome summer and remember to keep it green. Please feel free to contact me if you have any questions. For GM in-plant issues, please call at 905-644-4930 Monday (days only), mike radio 1374 or email dave.renaud@gm.com or for outside issues, home 905-404-1279 dave.renaud@rogers.com.★

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Golf The Focus Of Union Recreation Events

THANKS TO OUR NEW UNIFOR LOCAL 222 RECREATION Committee members who re-elected me as Chairperson. Our new Vice Chairperson is Paul Kelly. Steve Hunter was re-elected as Financial Secretary and Frances Berney was re-elected as Recording Secretary. The rest of the Recreation Committee consists of Ron Winterink, Ryan Vandermeer, Dave Donaldson, Richard Spence, Sally McInnes, George McMillan and Della Carrette.

There was a great turnout for our Spring Four Person Golf Scramble held May 16 at Bowmanville Golf Club. It wasn't the

warmest spring day but the 123 golfers didn't need umbrellas. Many new faces entered this tournament and all had a blast. For the \$90 entry fee our prize

table can't be beat. After every entrant received their prize, all golfers were eligible for a trip for two to an exotic destination. Congratulations to the draw winner (ol' buddy ol' pal). Our Hole In One contest raised \$2,200, which included a donation from the Unifor Local 222 Social Justice Fund, for the Childhood Cancer Canada Foundation. Awesome.

Thanks to all sponsors, Gus Brown Motors, Bulldog Pub, Canadian Tire-Gibb St., TD Insurance, Bowmanville Golf Club, Columbus McKinnon, Barrie Radiator, the Unifor Local 222 Recreation Committee and especially the Unifor Local 222 Executive, who fully support all recreation events.

A quick reminder to please car pool if possible for the Retirees' Picnic at Lakeview Park in Oshawa on June 10. Parking is at a minimum at the park. Since there is no **Oshaworker** in July or August, I would like to thank Bill Homes now for running the vintage Auto Show held during the picnic.

On behalf of the Unifor Local 222 Recreation Committee, we would like to wish every Brother and Sister a safe and happy summer. 🍀



Dean Howse

Unifor Local 222
Recreation Committee
Chairperson

Local 222 Senior Retiree Golf League

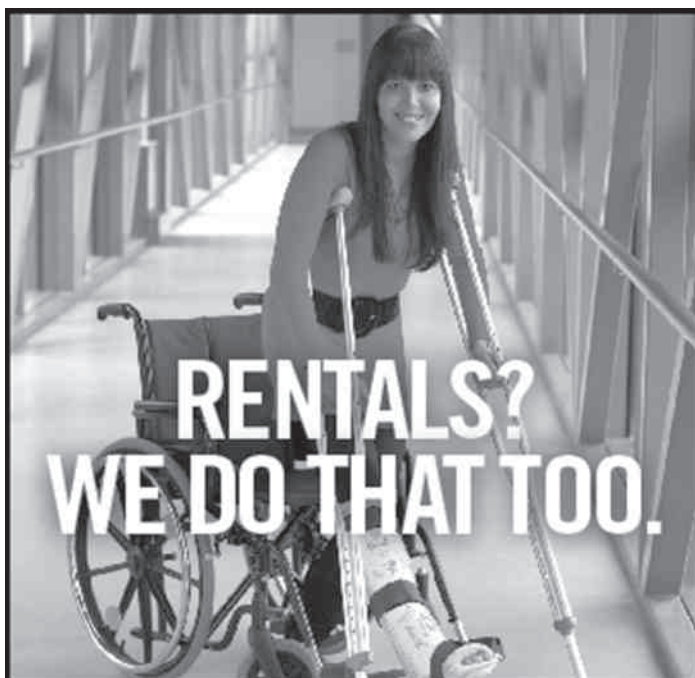
THE MONTH OF APRIL WAS NOT VERY kind to us, what with both games rained out.

The month of May looked much better with warmer weather finally on the way.

A warm welcome to our new members. We look forward to playing a round of golf with each and every one of you, getting to know you, hearing some fresh ideas, and having some fun. Remember, we are seniors and this is a fun league. Winter rules apply.

Until next issue - keep it in the fairway! 🍀

By
**Lloyd
Dussault**



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South Eastern Ontario Recreation Council

I WOULD LIKE TO START

off by saying thank you to everyone who supported me over the last several years as your GM Committeeperson in Dept. 94

and 85 trim and hardware, Dept. 1 and the audit building, torque monitors, reliability and stores. It was my pleasure to serve you all.

SEORC holds several events every year including the 10 pin bowling qualifier in January and the Five Pin National Bowling Tournament in April (no qualifier).

Upcoming events include the National golf qualifier on June 8 at Wolf Run and the Retirees National Four Person Scramble to be held on Aug. 6 at Sunnybrae in Port Perry. Cost is \$80 which includes golf, cart, prizes, steak dinner, closest to pins. Start time is 9 a.m. shotgun. This is open to friends and family. Forms are available at the Unifor Local 222 Union Hall.

The National Four Person Scramble is set for Sept. 20 at the Roseland Golf Course in Windsor, with no qualifier. Applications will be available mid-June at the Unifor Local 222 Union Hall or from any member of the Recreation Committee.

On behalf of SEORC, have a safe and event-filled summer. 🍀



**Steve
Hunter**

Unifor SEORC
Chairperson &
Unifor Local 222
Recreation Committee
Financial Secretary

Shift #1 Truck Plant Ten Pin Tidbits

ON MAY 3 WE HELD OUR TWO-shift banquet at the Unifor Local 222 Union Hall and were treated to another fabulous meal by Unifor Family Auxiliary #27. They never fail to provide lots of delicious hot food. Thanks a lot sisters!

After the meal, things got under way with some neat awards for several very deserving winners.

"The Spunky Ones" (Debbie Killens, Brandy Ladouceur, Kayla Ghersini, Rick Merrill, Sharon Armour) outclassed the whole league this year, including the playoffs, winning the Championship Round convincingly!

On the other hand, the "I Don't Know" squad (Buck Thompson, John Farrow, Carl Kemp, Jon Mitchell, Butch Howatt) had their hands full in capturing the Consolation Round. After the first week of competition, we were sol-

idly ahead (we thought) of the nearest competitor by over 100 pins. Then the fun began the following week when we were pitted head-to-head against the "All In The Family" team (Sandra Charlton, Bruce Charlton, Sierra Guard, April Guard, Bill Guard). It wasn't until the very last frame of the last game that we won it all, by a mere four pins, thanks to an almost perfect 10th frame tossed by our "old reliable" captain, Butch Howatt.

Both Rick Jeffrey and Bill Guard were honoured for their perfect 300 scores this season.

High men's average went to Rick Wilkes with a 209. Paul Tadeson, Rick's teammate, gave him a real run for his money also.

High women's average, of course, was presented to Kayla Ghersini with a 227. It was also announced at the



Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

same time that her sister will be joining the league next season. Wow! What a combo that'll make.

High men's single game was shared by Rick Jeffrey and Bill Guard for their 300 games, while Michael Law had best single w/hdcp, tossing a 290+35 (325)

High Women's single was Sharon Armour's 244, and Debbie Killens bowled a 214+54 (295) to receive high single w/hdcp.

**SHIFT #1 TRUCK PLANT
TEN PIN TIDBITS
continues on page 34**

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Shift #1 Truck Plant Ten Pin Tidbits

Continued From Page 33

Paul Tadeson's 759 was the high men's triple of the season, while Sierra Guard went home with the high women's triple of 612.

Men's high triple w/hdcp 642+111 (753) was bowled by Cal McComish, and Teresa Hayes captured Women's high triple w/hdcp 498+225 (723).

Most improved bowler was our popular Ken Dibartelomeo, improving his average by 17 pins, getting it up to just shy of 180!

Anna Buchanan received an award for most improved rookie, improving overall by 13 pins.

Then came the real fun of the evening, for me especially, when I revealed the winner of my five-pin trophy. The runners-up were, in fifth place (12

thuds) John Farrow, fourth place (13 thuds) Elaine Howatt and Joe Stevens, second place (14 whiffs) Bob Kitchen, and the grand prize winner with 16 misses was Brandy Ladouceur.

We ended up with \$309 in the pot, first prize of \$84 went to Teresa Hayes, while Sharon French, Brandy Ladouceur and Kevin Hayes all won \$75. Congratulations to all who participated in this year's fun.

Low games thrown by the men's Rick Merrill (87) and Anna Buchanan (67) drew loud applause, but not nearly as loud as was the case when it was announced that both Bill Guard and Paul Tadeson won the men's most pins below average (78), so even these guys have their off days!

In my previous article I wrote that Anna Buchanan had won the gutter-ball trophy, being the last person to throw two gutter-balls in the same frame.

In my opinion, the most cherished trophy of all is the one voted on by all bowlers for most sportsman-like bowler. This was won by Vince Greco. Congratulations Vince. It's well deserved!

And we can't forget to thank both Butch Howatt and Larry Adams, for their terrific job in leading this league forward every year.

Just a reminder to everyone that we start up all this same nonsense on Sept. 4, and I'm looking forward to seeing you on that date.

Have a safe, happy summer, and thanks for making this the greatest fun league ever! 🍁

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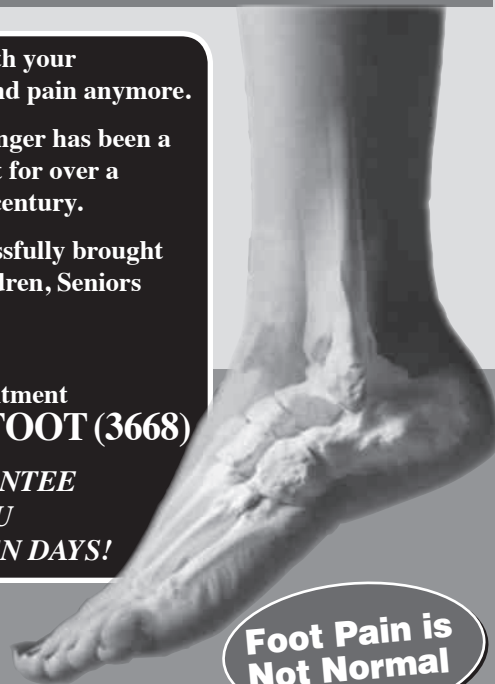
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Unifor Five-Pin Bowling League

FELLOW BOWLERS, BY THE TIME you read this, our bowling season will have ended for another year. I hope you all enjoyed the year and are looking forward to next season. I for one would like to thank Harry, Gail, Steve and Belinda for all the hard work they put in this year. A special thank you to Harry for all your hard work on the Executive over the years. I hope you really enjoy just showing up to bowl and have fun. To my fellow teammates John, Dave, Gil and Lori, thank you for making my time in the alley enjoyable. To all the bowlers in the league, thanks for a fun and successful year. Hope to see you all next year.

Our year-end Banquet was held on April 5, what a great night. This year's banquet was our first as the Unifor Five-Pin Bowling League, but I do believe it was the 79th Five-Pin

Banquet. Let's hope it runs for many more years.

In closing, now would be a great time to let our secret out and tell all your friends how much fun we really do have on a Friday night, and let's try to get some new bowlers for next year. Remember throw them straight and keep them out of the gutter. Have a safe and wonderful summer, hope to see you in the alley next year.

Remember we start back the first Friday after Labour Day.

Banquet Awards

"A" Division Champions: The Mur-rays, Dave Murray, Ron Jones, Louis Gervais, Gord Langley, Gary Henderson

"B" Division Champions: Derry Kings, Ray Derry, Paul Derry, Peter Derry, Nick Derry, Chris Stringer



Paul Kelly

Unifor Local 222
Five-Pin Bowling

"C" Division Champions: Quicker Liquor, Andy McMahon, Cindy McMahon, Elaine Schaefer, Roger St. Louis, Don Schaefer

Play-Offs High Five

Men's: Mike Childerhose 1302

Women's: Nicole Williams 1188

1st Section Winners

"A" Division: Beer Buddies, Jim Meike, Ken Dubeau, Steve Bell, Dick Brooks, John Van Hemmen Jr.

"B" Division: Lefty Righties, Pat

**UNIFOR FIVE-PIN BOWLING
LEAGUE**

continues on page 36

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 **ListenUP!**
CANADA

Unifor 5-Pin Bowling League

Continued From Page 35

Skeldoch, Rick Marshall, Jennifer Fudge, Kara Stonebridge, John Stonebridge

"C" Division: Quicker Liquor, Andy McMahon, Cindy McMahon, Elaine Schaefer, Roger St. Louis, Don Schaefer

2nd Section Winners:

"A" Division: The Murrays, Dave Murray, Ron Jones, Louis Gervais, Gord Langley, Gary Henderson

"B" Division: Dirty Dogs, Brenda Phillips, Barb Taylor, Todd Taylor, Don Fitzgerald, Dave Lenis

"C" Division: Blue Ballers, Ken Neal,

Julie Marshall, Dan Lenis, John Bogart, Lucie VanAlstwyne.

High Average:

"A" Steve Brackenridge 242.43; "B" Robert Boyle 214.58; "C" Don Schaefer 206.79

High Triple:

"A" Gary Henderson 879; "B" Wilson Kelloway 833; "C" Ron Hunte 646

High Triple-Handicap:

"A" Gord Langley 887; "B" John Stonebridge 817; "C" Alan Park 769

High Single:

"A" Rich Carrigan 396; "B" Nick Derry/Bob Engley 321; "C" Bruce Mac-

Donald 299

High Single-Handicap:

"A" Jeff Groetelaars 349; "B" Barb Taylor 339; "C" Ken Neal 311

Most Improved "Harold Lowry Trophy," to Cindy McMahon, who improved her average by 20.10 pins.

Ron Murray Memorial Award: This award is given out to a bowler who has at least 15 consecutive years in the League. This year's winner is Rick Marshall, well deserved Rick!

Your 2014-2015 Executive

President Steve Bell, Vice-President John Byrne, Treasurer Belinda Bell, Secretary Gail Mark, Press-Reporter Paul Kelly. 🍁



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Garden hand tools; coins, gold, silver; stamp collection; all best offer. Call: 905-728-9041

Antique settee, 2 chairs, \$500; pool reel, 13'-19' \$70. Call: 905-725-8484

1980 Sunray cruiser, inboard, 15'6", 220 engine seized, with Calk trailer, single axle, asking \$1500 obo. Call: 905-926-3733

2003 Aliner Scout camper, 12 ft box, canopy hardly used, \$6000. Call: 905-579-4970

Acoustic guitar, with gig case, built-in tuner & pickup, Jay Turser brand, gray to black blend, like new, \$350. Call: 905-579-1820

2001 Harley Davidson FWG, black, lots of chrome, Hooker pipes, 26,000 km, asking \$8000 obo. Call: 905-797-2193

Dis-assembled 24 ft round pool, filter, pump, all fittings, needs new liner, good condition, \$500. Call: 905-440-0208

Like new, 3 Big Jon manual downriggers, stainless steel lines, 2 rods, reels, tackle box, many lures, everything for \$300. Call: 416-755-3924

2 traditional burial plots, side-by-side, Mount Lawn Cemetery Whitby. Call: 705-745-2093

Boys' ice skates, various sizes, Nike, CCM, Bauer, Easton, \$20 and up; golf clubs, 11 pc with bag, \$50 obo. Call: 905-985-2977

Lounge chair/ottoman \$50; blender-cooler \$50; wedding dress sz 7-8 \$195; picnic set on wheels \$65; microwave \$55; exercise bike \$80. Call: 905-240-1683

For playing shuffleboard, 8 discs and basket, 2 cues, tournament discs, good condition, \$60. Call: 905-743-9011

Corner entertainment unit, high quality maple, 67" tall, holds 40" flat screen, drawers for storage, \$400. Call: 905-436-1899

Folding kayak, carrying case, paddle \$200; RC boat 52", never used \$550 obo; 2007 Harley seat \$100; leather sidebags \$100; 1200 Sportster windshield \$80 obo. Call: 613-472-0004

Electric guitar, amp; acoustic guitar; pool table; 4 tires on rims 18x9 front, 18x10.5 rear. Call: 289-688-4866

Dog cage \$50, med-large dog, 4'Lx2'Wx3'H, folds flat. Call: 289-240-8787

Computer chair, like new; Everlast punching bag, women's training gloves, new; Panasonic Genius microwave, good cond. Call: 905-623-6493

Kenmore 12000 BTU bucket-less portable air conditioner, model 129-35713, \$220. Call: 905-728-6933

Compressor, best offer; 25 gal. sprayer, new, \$200. Call: 905-786-2674

Yardman auto-drive 18 hp, 42"; band saw; 3 tier concrete outdoor water fountain, boy & girl under umbrella. Call: 905-885-1204

12 roof trusses, 40 ft. span, 2x10 construction, used, asking \$250 each. Call: 905-263-8377

Whirlpool tub, black, new, 8 adjustable jets, \$1500 firm. Call: 905-579-5562 leave message

Paragon fine bone china, 5 place settings \$500, new; cream, sugar, serving plate, \$75; salt and pepper \$50. Call: 905-432-1032

Walnut grain, brown leather portable bar, 2 bar stools, good cond. \$100; walnut wall unit \$50. Call: 905-723-6018 or 905-213-4076

2+2 bdrm home, Haliburton area, CA, CV, FAO; lathe \$150; above-range microwave \$150; 144 sq. ft. laminate flooring \$150; angle grinder, new, \$25. Call: 705-754-9379

44" round wood table; Mason & Risch piano, 40" high, just tuned, exc. cond., \$700. Call: 905-697-8933

TV aerial \$60; twin bed, brass head and foot boards, \$50. Call: 905-728-9871

1988 Honda Goldwing, 1500 cc, reverse, good shape, \$4500 obo. Call: 905-723-3325

Couch and rocker, exc. cond., \$50. Call: 905-436-0792

Electric fireplace, heater, remote starter, adjustable temp., flame, exc. cond., non-smoking home, 54"Wx15"Dx48"H, \$200. Call: 905-576-0762

2008 Real-Lite Palomino tent trailer, 8 ft, good cond., asking \$3650. Call: 905-430-2781

Fibreglass Legend bass boat, 115 hp Merc, Legend trailer, remote control trolling motor, very good cond., \$5000, fish finders. Call: 905-440-0208

UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL - 1425 PHILLIP MURRAY AVE., OSHAWA

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This applies to both active and retired members of Unifor Local 222.

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Cedars for hedge, \$1 per foot or you dig, \$1 each, any size. Call: 905-263-2089

Winnebago motor home, 2009, 2 slides, full body paint, 6-speed, generator, jacks, 29,800 mi., 1 owner, fully loaded, \$60,000. Call: 705-696-1758

Full-size trampoline with net \$100; base for futon, \$20. Call: 905-728-7872

30" pool sand filter, HD pump, \$400; 1990 Dodge pickup 318, 4 spd OD, chrome wheels, new rubber, black, \$4000. Call: 705-439-1513

ARO hoist 1/4 ton, 12 ft chain \$500; 24 VDC winch \$100. Call: 905-728-9203

New dehumidifier; 3 pc black light metal set; silk trees, palm trees, outdoor ornaments; wall pictures, living room furnishings. Call: 905-433-7988

Hot tub cover, gray, good cond., no tears, 7 ft x 7 ft, \$100. Call: 905-666-4835

Ice maker fridge \$175; stiff shaft Titleist golf clubs \$300; Callaway 3W hybrid \$95; golf cart \$140; piano \$400; golf shoes, sports equipment, best offer. Call: 905-987-3161

Bayliner bow rider, 18.5, 2003, 4.3 motor, trailer, white/blue, fish finder, life jackets, seats 8, asking \$16,200; water skis, tube, boogie board. Call: 905-240-4369

1992 Odessa motor home, 27', on Dodge chassis, air, furnace, stove, fridge, hot water, generator, awning, 91,122 mi., as is, estested Oct. 2013. Call: 905-668-4919

100 Western novels, mostly Louis L'Amour, 75¢ ea. or all for \$50. Call: 905-723-7021

New 48" shower, with seat, pre-plumbed, deluxe, cost over \$3000 will sell for \$2100; 2 trailer tires and rims, 13", best offer. Call: 905-576-5186

1985 Honda Shadow; women's giant pedal-assisted bike, hardly used. Call: 905-243-0788

12' aluminum boat, 9.9 Evinrude, \$1000. Call: 905-723-2308

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Men's tailor-made graphite clubs R11 3W \$40, R9 5W \$30, R7 dr \$25, RB2 irons, 5 SW \$225, R1 dr \$130, hybrids burner 3, 4, 5 \$50 ea; women's R7 dr \$50, R5 5W \$50, R7 3W \$50. Call: 905-432-7189

Solid oak oval table, 10 chairs, 2 leafs, walnut finish, exc. cond., \$1250 firm. Call: 289-928-2715

Solid oak 3 pane upright china hutch, natural finish, exc. cond., \$200 firm. Call/text: 905-213-0616

1965 Olds F85 sports couple classic, auto, V6, all original except Cragar SS rims, 64,000 km, \$14,500 obo. Call: 905-620-0146 Jim or 905-576-0620 Jackie

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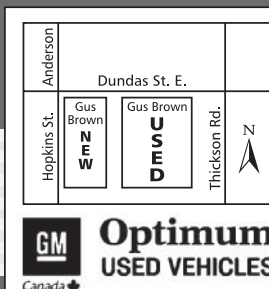
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18 hp Craftsman tractor, 32" cutting mower, 30" snow blower attachment, tire chains, wheel weights, counter balance, trailer hitch, \$1300 obo. Call: 905-725-7947

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1991 Corvette convertible, white, well maintained, exc. cond., \$11,950; 2 trifold tonneau covers, GMC/Chev crew cab \$450 ea; chrome step-ups \$250. Email: golfer291@gmail.com

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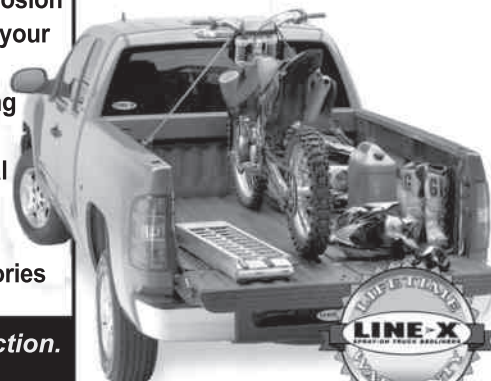
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Golf balls, used, brand names, \$4 per doz. Call: 905-579-2094

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Delta 12" planer \$375; window air conditioner \$185; 5 hp brush shredder \$325. Call: 905-683-4177

Voyager 16 ft Prospector canoe, custom made in Millbrook, exc. cond., stored indoors, asking \$1100. Call: 905-372-2896

Vanity, countertop, 2 drawers, 2 doors, light blonde wood, exc. cond. \$100; Kenmore washer, dryer, new condition, \$300 pair. Call: 705-454-9824

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Electric welder, 220V, 295 amp; air com-
pressor 220V 2hp, 17 gal; fence, 2 pcs
5x8', 40 pcs 1x5"x14'; pressure treated
tongue & groove. Call: 905-723-6841

4 pc bdrm suite, grey w/walnut surface,
brass frame, dresser, mirror, armoire,
night table, headboard, \$350 obo. Call:
905-244-0059 Mike

2004 Pioneer travel trailer, 21', sleeps 6,
tipout, 2-way fridge, microwave, stove,
air, furnace, dual axle. Call: 905-449-
4114 Amanda

Horton Yukon SL crossbow, Red Dot
scope, brand new condition, extras;
Yardworks mower; Kenmore fridge; Ken-
more stacking washer/dryer. Call: 905-
623-0755

Radial arm saw; Vibe trailer hitch; hitch
for Chev or Pontiac van; Honda rototiller,
front tines, like new. Call: 905-432-3989

Mason and Crown jars, with lids; rec-
ords 78s, 33 1/3; dolls in national dress;
women's clogging shoes, size 7 1/2; sou-
venir spoons. Call: 905-728-2098

14' aluminum boat, 10 hp 4 stroke
Yamaha motor, trailer, with licence, exc.
cond. Call: 905-987-4819

16'4" Royalex Swift Dumoine white water
canoe, sprayskirt included, made in Can-
ada, \$1000. Call: 905-440-0295

Full size ping pong table, great condition,
\$80. Call: 905-263-9913

Tempest, 120 hp Merc I/O, trailer, \$2500;
5x10 box trailer \$500; International B250
30hp diesel tractor, \$2500; post hole dig-
ger, flail mower, \$800 ea. Call: 905-985-
7720

Pool table, 4x8. Call: 905-430-1664

WANTED

Blender/food processor, must puree
meat. Call: 905-725-9387

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you have a spot available, please call
John. Call: 705-799-2028

4x4 or AWD 4 cyl domestic car, Tracker
style; large guitar amp; air/fuel mixture
system. Call: 705-277-9495

1988 250 Suzuki ATV for parts, espe-
cially starter, muffler. Call: 705-295-6961

Plumbing, bathroom, toilet, tub. Call:
705-655-7261

Adult doll house or kit, finished or un-
finished or in need of repair. Call: 905-
987-4310

Stand-up paddleboard, with paddle, in
good condition. Call: 905-623-1934

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